

Le tableau ci-dessous présente l'ensemble des instructions de vote des assemblées générales du fonds Afer Actions Euro ISR du 1er janvier au 30 juin 2023.

Libellé Tiers	Pays	Date	Numéro résolution	résumé résolution	Vote
Linde Plc	Irlande	18-janv-23	1	Approve Scheme of Arrangement	Pour
Linde Plc	Irlande	18-janv-23	2	Amend Articles of Association	Pour
Linde Plc	Irlande	18-janv-23	3	Approve Common Draft Terms of Merger	Pour
Koninklijke DSM NV	Pays-Bas	23-janv-23	3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Pour
Koninklijke DSM NV	Pays-Bas	23-janv-23	4	Approve Discharge of Management Board	Pour
Koninklijke DSM NV	Pays-Bas	23-janv-23	5	Approve Discharge of Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Pour
thyssenkrupp AG	Allemagne	03-févr-23	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Contre
thyssenkrupp AG	Allemagne	03-févr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22 Ratify KPMG AG as Auditor for Fiscal Year 2022/23 and as Auditor for the	Contre
thyssenkrupp AG	Allemagne	03-févr-23	5	Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Pour
thyssenkrupp AG	Allemagne	03-févr-23	6	Approve Remuneration Report	Contre
thyssenkrupp AG	Allemagne	03-févr-23	7.1	Elect Siegfried Russwurm to the Supervisory Board	Contre
thyssenkrupp AG	Allemagne	03-févr-23	7.2	Elect Birgit A. Behrendt to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.3	Elect Patrick Berard to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.4	Elect Wolfgang Colberg to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.5	Elect Angelika Gifford to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.6	Elect Bernhard Guenther to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.7	Elect Ingo Luge to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Siemens AG	Allemagne	09-févr-23	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Pour
Siemens AG	Allemagne	09-févr-23	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Contre
Siemens AG	Allemagne	09-févr-23	6	Approve Remuneration Report	Contre
Siemens AG	Allemagne	09-févr-23	7.1	Elect Werner Brandt to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.2	Elect Regina Dugan to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.3	Elect Keryn Lee James to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.4	Elect Martina Merz to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.5	Elect Benoit Potier to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.6	Elect Nathalie von Siemens to the Supervisory Board	Contre

Siemens AG	Allemagne	09-févr-23	7.7	Elect Matthias Zachert to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Siemens AG	Allemagne	09-févr-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Siemens AG	Allemagne	09-févr-23	10	Amend Articles Re: Registration in the Share Register	Pour
Infineon Technologies AG	Allemagne	16-févr-23	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Contre
Infineon Technologies AG	Allemagne	16-févr-23	6.1	Elect Herbert Diess to the Supervisory Board	Pour
Infineon Technologies AG	Allemagne	16-févr-23	6.2	Elect Klaus Helmrich to the Supervisory Board	Pour
Infineon Technologies AG	Allemagne	16-févr-23	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Infineon Technologies AG	Allemagne	16-févr-23	8	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
Infineon Technologies AG	Allemagne	16-févr-23	9.1	Amend Article Re: Location of Annual Meeting	Pour
Infineon Technologies AG	Allemagne	16-févr-23	9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Pour
Infineon Technologies AG	Allemagne	16-févr-23	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Infineon Technologies AG	Allemagne	16-févr-23	10	Approve Remuneration Policy	Contre
Infineon Technologies AG	Allemagne	16-févr-23	11	Approve Remuneration Report	Contre
Novartis AG	Suisse	07-mars-23	1	Accept Financial Statements and Statutory Reports	Pour
Novartis AG	Suisse	07-mars-23	2	Approve Discharge of Board and Senior Management	Contre
Novartis AG	Suisse	07-mars-23	3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Pour
Novartis AG	Suisse	07-mars-23	4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Pour
Novartis AG	Suisse	07-mars-23	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Pour
Novartis AG	Suisse	07-mars-23	6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Pour
Novartis AG	Suisse	07-mars-23	6.2	Amend Articles of Association	Pour
Novartis AG	Suisse	07-mars-23	6.3	Amend Articles of Association	Pour
Novartis AG	Suisse	07-mars-23	7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Contre
Novartis AG	Suisse	07-mars-23	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Contre
Novartis AG	Suisse	07-mars-23	7.3	Approve Remuneration Report	Contre
Novartis AG	Suisse	07-mars-23	8.1	Reelect Joerg Reinhardt as Director and Board Chair	Pour
Novartis AG	Suisse	07-mars-23	8.2	Reelect Nancy Andrews as Director	Pour
Novartis AG	Suisse	07-mars-23	8.3	Reelect Ton Buechner as Director	Contre
Novartis AG	Suisse	07-mars-23	8.4	Reelect Patrice Bula as Director	Contre
Novartis AG	Suisse	07-mars-23	8.5	Reelect Elizabeth Doherty as Director	Pour
Novartis AG	Suisse	07-mars-23	8.6	Reelect Bridgette Heller as Director	Pour
Novartis AG	Suisse	07-mars-23	8.7	Reelect Daniel Hochstrasser as Director	Pour
Novartis AG	Suisse	07-mars-23	8.8	Reelect Frans van Houten as Director	Pour

Novartis AG	Suisse	07-mars-23	8.9	Reelect Simon Moroney as Director	Pour
Novartis AG	Suisse	07-mars-23	8.10	Reelect Ana de Pro Gonzalo as Director	Pour
Novartis AG	Suisse	07-mars-23	8.11	Reelect Charles Sawyers as Director	Pour
Novartis AG	Suisse	07-mars-23	8.12	Reelect William Winters as Director	Pour
Novartis AG	Suisse	07-mars-23	8.13	Elect John Young as Director	Pour
Novartis AG	Suisse	07-mars-23	9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Contre
Novartis AG	Suisse	07-mars-23	9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Pour
Novartis AG	Suisse	07-mars-23	9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Pour
Novartis AG	Suisse	07-mars-23	9.4	Reappoint William Winters as Member of the Compensation Committee	Pour
Novartis AG	Suisse	07-mars-23	10	Ratify KPMG AG as Auditors	Pour
Novartis AG	Suisse	07-mars-23	11	Designate Peter Zahn as Independent Proxy	Pour
Novartis AG	Suisse	07-mars-23	12	Transact Other Business (Voting)	Contre
Carlsberg A/S	Danemark	13-mars-23	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Contre
Carlsberg A/S	Danemark	13-mars-23	3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Pour
Carlsberg A/S	Danemark	13-mars-23	4	Approve Remuneration Report (Advisory Vote)	Contre
Carlsberg A/S	Danemark	13-mars-23	5.A	Amend Remuneration Policy	Pour
Carlsberg A/S	Danemark	13-mars-23	5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Contre
Carlsberg A/S	Danemark	13-mars-23	5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Pour
Carlsberg A/S	Danemark	13-mars-23	5.D	Report on Efforts and Risks Related to Human Rights	Pour
Carlsberg A/S	Danemark	13-mars-23	6.a	Reelect Henrik Poulsen as New Director	Abstention
Carlsberg A/S	Danemark	13-mars-23	6.b	Reelect Majken Schultz as New Director	Pour
Carlsberg A/S	Danemark	13-mars-23	6.c	Reelect Mikael Aro as Director	Abstention
Carlsberg A/S	Danemark	13-mars-23	6.d	Reelect Magdi Batato as Director	Abstention
Carlsberg A/S	Danemark	13-mars-23	6.e	Reelect Lilian Fossum Biner as Director	Abstention
Carlsberg A/S	Danemark	13-mars-23	6.f	Reelect Richard Burrows as Director	Pour
Carlsberg A/S	Danemark	13-mars-23	6.g	Reelect Punita Lal as Director	Pour
Carlsberg A/S	Danemark	13-mars-23	6.h	Reelect Soren-Peter Fuchs Olesen as Director	Pour
Carlsberg A/S	Danemark	13-mars-23	7	Ratify PricewaterhouseCoopers as Auditors	Pour
Carlsberg A/S	Danemark	13-mars-23	8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	1.1	Approve Consolidated and Standalone Financial Statements	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	1.2	Approve Non-Financial Information Statement	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	1.3	Approve Allocation of Income and Dividends	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	1.4	Approve Discharge of Board	Contre
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	2.2	Reelect Lourdes Maiz Carro as Director	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	2.3	Reelect Ana Leonor Revenga Shanklin as Director	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	2.5	Elect Sonia Lilia Dula as Director	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	4	Approve Remuneration Policy	Contre
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	5	Fix Maximum Variable Compensation Ratio	Contre
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	6	Authorize Board to Ratify and Execute Approved Resolutions	Pour
Banco Bilbao Vizcaya Argentaria	Espagne	16-mars-23	7	Advisory Vote on Remuneration Report	Contre
Pandora AS	Danemark	16-mars-23	2	Accept Financial Statements and Statutory Reports	Pour
Pandora AS	Danemark	16-mars-23	3	Approve Remuneration Report (Advisory Vote)	Pour
Pandora AS	Danemark	16-mars-23	4	Approve Remuneration of Directors	Contre
Pandora AS	Danemark	16-mars-23	5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Pour
Pandora AS	Danemark	16-mars-23	6.1	Reelect Peter A. Ruzicka as Director	Abstention
Pandora AS	Danemark	16-mars-23	6.2	Reelect Christian Frigast as Director	Pour
Pandora AS	Danemark	16-mars-23	6.3	Reelect Birgitta Stymne Goransson as Director	Pour
Pandora AS	Danemark	16-mars-23	6.4	Reelect Marianne Kirkegaard as Director	Pour
Pandora AS	Danemark	16-mars-23	6.5	Reelect Catherine Spindler as Director	Abstention
Pandora AS	Danemark	16-mars-23	6.6	Reelect Jan Zijdeveld as Director	Pour
Pandora AS	Danemark	16-mars-23	6.7	Elect Lilian Fossum Biner as New Director	Pour
Pandora AS	Danemark	16-mars-23	7	Ratify Ernst & Young as Auditor	Pour
Pandora AS	Danemark	16-mars-23	8	Approve Discharge of Management and Board	Contre
Pandora AS	Danemark	16-mars-23	9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Pour
Pandora AS	Danemark	16-mars-23	9.2	Authorize Share Repurchase Program	Pour
Pandora AS	Danemark	16-mars-23	9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Pour
Nordea Bank Abp	Finlande	23-mars-23	7	Accept Financial Statements and Statutory Reports	Pour
Nordea Bank Abp	Finlande	23-mars-23	8	Approve Allocation of Income and Dividends	Pour
Nordea Bank Abp	Finlande	23-mars-23	9	Approve Discharge of Board and President	Contre
Nordea Bank Abp	Finlande	23-mars-23	10	Approve Remuneration Report (Advisory Vote)	Contre
Nordea Bank Abp	Finlande	23-mars-23	11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Contre
Nordea Bank Abp	Finlande	23-mars-23	12	Determine Number of Members (10) and Deputy Members (1) of Board	Pour
Nordea Bank Abp	Finlande	23-mars-23	13.a	Reelect Stephen Hester as Director (Chair)	Contre
Nordea Bank Abp	Finlande	23-mars-23	13.b	Reelect Petra van Hoeken as Director	Contre
Nordea Bank Abp	Finlande	23-mars-23	13.c	Reelect John Maltby as Director	Pour
Nordea Bank Abp	Finlande	23-mars-23	13.d	Reelect Lene Skole as Director	Contre
Nordea Bank Abp	Finlande	23-mars-23	13.e	Reelect Birger Steen as Director	Contre
Nordea Bank Abp	Finlande	23-mars-23	13.f	Reelect Jonas Synnergren as Director	Pour
Nordea Bank Abp	Finlande	23-mars-23	13.g	Reelect Arja Talma as Director	Contre
Nordea Bank Abp	Finlande	23-mars-23	13.h	Reelect Kjersti Wiklund as Director	Contre
Nordea Bank Abp	Finlande	23-mars-23	13.i	Elect Risto Murto as Director	Pour
Nordea Bank Abp	Finlande	23-mars-23	13.j	Elect Per Stromberg as Director	Pour
Nordea Bank Abp	Finlande	23-mars-23	14	Approve Remuneration of Auditors	Pour

Nordea Bank Abp	Finlande	23-mars-23	15	Ratify PricewaterhouseCoopers as Auditors	Pour
Nordea Bank Abp	Finlande	23-mars-23	16	Amend Articles Re: General Meeting Participation; General Meeting	Pour
Nordea Bank Abp	Finlande	23-mars-23	17	Approve Issuance of Convertible Instruments without Preemptive Rights	Pour
Nordea Bank Abp	Finlande	23-mars-23	18	Authorize Share Repurchase Program in the Securities Trading Business	Pour
Nordea Bank Abp	Finlande	23-mars-23	19	Authorize Reissuance of Repurchased Shares	Pour
Nordea Bank Abp	Finlande	23-mars-23	20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
Nordea Bank Abp	Finlande	23-mars-23	21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Pour
Novo Nordisk A/S	Danemark	23-mars-23	2	Accept Financial Statements and Statutory Reports	Pour
Novo Nordisk A/S	Danemark	23-mars-23	3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Pour
Novo Nordisk A/S	Danemark	23-mars-23	4	Approve Remuneration Report (Advisory Vote)	Contre
Novo Nordisk A/S	Danemark	23-mars-23	5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Contre
Novo Nordisk A/S	Danemark	23-mars-23	5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Contre
Novo Nordisk A/S	Danemark	23-mars-23	5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Contre
Novo Nordisk A/S	Danemark	23-mars-23	6.1	Reelect Helge Lund as Board Chairman	Pour
Novo Nordisk A/S	Danemark	23-mars-23	6.2	Reelect Henrik Poulsen as Vice Chairman	Pour
Novo Nordisk A/S	Danemark	23-mars-23	6.3a	Reelect Laurence Debroux as Director	Pour
Novo Nordisk A/S	Danemark	23-mars-23	6.3b	Reelect Andreas Fibig as Director	Pour
Novo Nordisk A/S	Danemark	23-mars-23	6.3c	Reelect Sylvie Gregoire as Director	Pour
Novo Nordisk A/S	Danemark	23-mars-23	6.3d	Reelect Kasim Kutay as Director	Pour
Novo Nordisk A/S	Danemark	23-mars-23	6.3e	Reelect Christina Law as Director	Abstention
Novo Nordisk A/S	Danemark	23-mars-23	6.3f	Reelect Martin Mackay as Director	Pour
Novo Nordisk A/S	Danemark	23-mars-23	7	Ratify Deloitte as Auditor	Pour
Novo Nordisk A/S	Danemark	23-mars-23	8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Pour
Novo Nordisk A/S	Danemark	23-mars-23	8.2	Authorize Share Repurchase Program	Pour
Novo Nordisk A/S	Danemark	23-mars-23	8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Pour
Novo Nordisk A/S	Danemark	23-mars-23	8.4	Product Pricing Proposal	Contre
Neste Corp.	Finlande	28-mars-23	7	Accept Financial Statements and Statutory Reports	Pour
Neste Corp.	Finlande	28-mars-23	8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Pour
Neste Corp.	Finlande	28-mars-23	9	Approve Discharge of Board and President	Contre
Neste Corp.	Finlande	28-mars-23	10	Approve Remuneration Report (Advisory Vote)	Pour
Neste Corp.	Finlande	28-mars-23	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Contre
Neste Corp.	Finlande	28-mars-23	12	Fix Number of Directors at Nine	Pour
Neste Corp.	Finlande	28-mars-23	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Contre
Neste Corp.	Finlande	28-mars-23	14	Approve Remuneration of Auditors	Contre
Neste Corp.	Finlande	28-mars-23	15	Ratify KPMG as Auditors	Contre
Neste Corp.	Finlande	28-mars-23	16	Authorize Share Repurchase Program	Pour
Neste Corp.	Finlande	28-mars-23	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Pour
Neste Corp.	Finlande	28-mars-23	18	Amend Articles Re: Book-Entry System	Pour
Banco Santander SA	Espagne	30-mars-23	1.A	Approve Consolidated and Standalone Financial Statements	Pour
Banco Santander SA	Espagne	30-mars-23	1.B	Approve Non-Financial Information Statement	Pour
Banco Santander SA	Espagne	30-mars-23	1.C	Approve Discharge of Board	Pour
Banco Santander SA	Espagne	30-mars-23	2	Approve Allocation of Income and Dividends	Pour
Banco Santander SA	Espagne	30-mars-23	3.A	Fix Number of Directors at 15	Pour
Banco Santander SA	Espagne	30-mars-23	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.D	Reelect Pamela Ann Walkden as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.F	Reelect Sol Daurella Comadran as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.H	Reelect Homaira Akbari as Director	Pour
Banco Santander SA	Espagne	30-mars-23	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Pour
Banco Santander SA	Espagne	30-mars-23	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Banco Santander SA	Espagne	30-mars-23	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Banco Santander SA	Espagne	30-mars-23	5.C	Authorize Share Repurchase Program	Pour
Banco Santander SA	Espagne	30-mars-23	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Pour
Banco Santander SA	Espagne	30-mars-23	6.A	Approve Remuneration Policy	Contre
Banco Santander SA	Espagne	30-mars-23	6.B	Approve Remuneration of Directors	Contre
Banco Santander SA	Espagne	30-mars-23	6.C	Fix Maximum Variable Compensation Ratio	Contre
Banco Santander SA	Espagne	30-mars-23	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Contre
Banco Santander SA	Espagne	30-mars-23	6.E	Approve Buy-out Policy	Pour
Banco Santander SA	Espagne	30-mars-23	6.F	Advisory Vote on Remuneration Report	Contre
Banco Santander SA	Espagne	30-mars-23	7	Authorize Board to Ratify and Execute Approved Resolutions	Pour
CaixaBank SA	Espagne	30-mars-23	1	Approve Consolidated and Standalone Financial Statements	Pour
CaixaBank SA	Espagne	30-mars-23	2	Approve Non-Financial Information Statement	Pour
CaixaBank SA	Espagne	30-mars-23	3	Approve Discharge of Board	Pour
CaixaBank SA	Espagne	30-mars-23	4	Approve Allocation of Income and Dividends	Pour
CaixaBank SA	Espagne	30-mars-23	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Pour
CaixaBank SA	Espagne	30-mars-23	6.1	Reelect Gonzalo Gortazar Rotaecbe as Director	Pour
CaixaBank SA	Espagne	30-mars-23	6.2	Reelect Cristina Garmendia Mendizabal as Director	Contre

CaixaBank SA	Espagne	30-mars-23	6.3	Reelect Amparo Moraleda Martinez as Director	Contre
CaixaBank SA	Espagne	30-mars-23	6.4	Elect Peter Loscher as Director	Contre
CaixaBank SA	Espagne	30-mars-23	7	Amend Remuneration Policy	Contre
CaixaBank SA	Espagne	30-mars-23	8	Approve Remuneration of Directors	Contre
CaixaBank SA	Espagne	30-mars-23	9	Approve 2023 Variable Remuneration Scheme	Pour
CaixaBank SA	Espagne	30-mars-23	10	Fix Maximum Variable Compensation Ratio	Contre
CaixaBank SA	Espagne	30-mars-23	11	Authorize Board to Ratify and Execute Approved Resolutions	Pour
CaixaBank SA	Espagne	30-mars-23	12	Advisory Vote on Remuneration Report	Contre
UniCredit SpA	Italie	31-mars-23	1	Accept Financial Statements and Statutory Reports	Pour
UniCredit SpA	Italie	31-mars-23	2	Approve Allocation of Income	Pour
UniCredit SpA	Italie	31-mars-23	3	Approve Elimination of Negative Reserves	Pour
UniCredit SpA	Italie	31-mars-23	4	Authorize Share Repurchase Program	Contre
UniCredit SpA	Italie	31-mars-23	5	Approve Remuneration Policy	Contre
UniCredit SpA	Italie	31-mars-23	6	Approve Second Section of the Remuneration Report	Contre
UniCredit SpA	Italie	31-mars-23	7	Approve 2023 Group Incentive System	Contre
UniCredit SpA	Italie	31-mars-23	8	Approve Fixed-Variable Compensation Ratio	Contre
UniCredit SpA	Italie	31-mars-23	9	Approve Decrease in Size of Board from 13 to 12	Pour
UniCredit SpA	Italie	31-mars-23	1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Pour
UniCredit SpA	Italie	31-mars-23	2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Contre
UniCredit SpA	Italie	31-mars-23	3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Contre
UniCredit SpA	Italie	31-mars-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
Nokia Oyj	Finlande	04-avr-23	7	Accept Financial Statements and Statutory Reports	Pour
Nokia Oyj	Finlande	04-avr-23	8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Pour
Nokia Oyj	Finlande	04-avr-23	9	Approve Discharge of Board and President	Contre
Nokia Oyj	Finlande	04-avr-23	10	Approve Remuneration Report (Advisory Vote)	Contre
Nokia Oyj	Finlande	04-avr-23	11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Abstention
Nokia Oyj	Finlande	04-avr-23	12	Fix Number of Directors at Ten	Pour
Nokia Oyj	Finlande	04-avr-23	13.1	Reelect Sari Baldauf (Chair) as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.2	Reelect Thomas Dannenfeldt as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.3	Reelect Lisa Hook as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.4	Reelect Jeanette Horan as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.5	Reelect Thomas Saueressig as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.6	Reelect Soren Skou (Vice Chair) as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.7	Reelect Carla Smits-Nusteling as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.8	Reelect Kai Oistamo as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.9	Elect Timo Ahopelto as Director	Pour
Nokia Oyj	Finlande	04-avr-23	13.10	Elect Elizabeth Crain as Director	Pour
Nokia Oyj	Finlande	04-avr-23	14	Approve Remuneration of Auditor	Pour
Nokia Oyj	Finlande	04-avr-23	15	Ratify Deloitte as Auditor	Pour
Nokia Oyj	Finlande	04-avr-23	16	Authorize Share Repurchase Program	Pour
Nokia Oyj	Finlande	04-avr-23	17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Pour
Elisa Oyj	Finlande	05-avr-23	7	Accept Financial Statements and Statutory Reports	Pour
Elisa Oyj	Finlande	05-avr-23	8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Pour
Elisa Oyj	Finlande	05-avr-23	9	Approve Discharge of Board and President	Contre
Elisa Oyj	Finlande	05-avr-23	10	Approve Remuneration Report (Advisory Vote)	Pour
Elisa Oyj	Finlande	05-avr-23	11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Contre
Elisa Oyj	Finlande	05-avr-23	12	Fix Number of Directors at Eight	Pour
Elisa Oyj	Finlande	05-avr-23	13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Abstention
Elisa Oyj	Finlande	05-avr-23	14	Approve Remuneration of Auditors	Contre
Elisa Oyj	Finlande	05-avr-23	15	Ratify KPMG as Auditors	Contre
Elisa Oyj	Finlande	05-avr-23	16	Allow Shareholder Meetings to be Held by Electronic Means Only	Pour
Elisa Oyj	Finlande	05-avr-23	17	Authorize Share Repurchase Program	Pour
Elisa Oyj	Finlande	05-avr-23	18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	1.2	Approve Remuneration Report	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	1.3	Approve 2030 Climate Change Commitment	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	2.1	Approve Allocation of Income	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	2.2	Approve Dividends	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	4	Authorize Repurchase and Reissuance of Shares	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	7	Eliminate Preemptive Rights	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	4	Adopt Financial Statements	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	5	Approve Dividends	Pour

Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	6	Approve Remuneration Report	Contre
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	7	Approve Discharge of Management Board	Contre
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	8	Approve Discharge of Supervisory Board	Contre
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	9	Reelect Peter Agnefjall to Supervisory Board	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	10	Reelect Bill McEwan to Supervisory Board	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	11	Reelect Katie Doyle to Supervisory Board	Contre
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	12	Elect Julia Vander Ploeg to Supervisory Board	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	13	Reelect Frans Muller to Management Board	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	14	Elect JJ Fleeman to Management Board	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	15	Ratify KPMG Accountants N.V. as Auditors	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	18	Authorize Board to Acquire Common Shares	Pour
Koninklijke Ahold Delhaize NV	Pays-Bas	12-avr-23	19	Approve Cancellation of Repurchased Shares	Pour
Royal KPN NV	Pays-Bas	12-avr-23	3	Adopt Financial Statements	Pour
Royal KPN NV	Pays-Bas	12-avr-23	4	Approve Remuneration Report	Contre
Royal KPN NV	Pays-Bas	12-avr-23	6	Approve Dividends	Pour
Royal KPN NV	Pays-Bas	12-avr-23	7	Approve Discharge of Management Board	Contre
Royal KPN NV	Pays-Bas	12-avr-23	8	Approve Discharge of Supervisory Board	Contre
Royal KPN NV	Pays-Bas	12-avr-23	9	Ratify Ernst & Young Accountants LLP as Auditors	Pour
Royal KPN NV	Pays-Bas	12-avr-23	11	Reelect Jolande Sap to Supervisory Board	Contre
Royal KPN NV	Pays-Bas	12-avr-23	12	Elect Ben Noteboom to Supervisory Board	Pour
Royal KPN NV	Pays-Bas	12-avr-23	13	Elect Frank Heemsker to Supervisory Board	Pour
Royal KPN NV	Pays-Bas	12-avr-23	14	Elect Herman Dijkhuizen to Supervisory Board	Pour
Royal KPN NV	Pays-Bas	12-avr-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Royal KPN NV	Pays-Bas	12-avr-23	16	Approve Reduction in Share Capital through Cancellation of Shares	Pour
Royal KPN NV	Pays-Bas	12-avr-23	17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Pour
Royal KPN NV	Pays-Bas	12-avr-23	18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
Beiersdorf AG	Allemagne	13-avr-23	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Pour
Beiersdorf AG	Allemagne	13-avr-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Beiersdorf AG	Allemagne	13-avr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Beiersdorf AG	Allemagne	13-avr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Contre
Beiersdorf AG	Allemagne	13-avr-23	6	Approve Remuneration Report	Contre
Beiersdorf AG	Allemagne	13-avr-23	7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Pour
Beiersdorf AG	Allemagne	13-avr-23	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Pour
Beiersdorf AG	Allemagne	13-avr-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Beiersdorf AG	Allemagne	13-avr-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Teleperformance SE	France	13-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Teleperformance SE	France	13-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Teleperformance SE	France	13-avr-23	3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Pour
Teleperformance SE	France	13-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Teleperformance SE	France	13-avr-23	5	Approve Compensation Report of Corporate Officers	Contre
Teleperformance SE	France	13-avr-23	6	Approve Compensation of Daniel Julien, Chairman and CEO	Contre
Teleperformance SE	France	13-avr-23	7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Contre
Teleperformance SE	France	13-avr-23	8	Approve Remuneration Policy of Directors	Pour
Teleperformance SE	France	13-avr-23	9	Approve Remuneration Policy of Chairman and CEO	Contre
Teleperformance SE	France	13-avr-23	10	Approve Remuneration Policy of Vice-CEO	Contre
Teleperformance SE	France	13-avr-23	11	Reelect Christobel Selecky as Director	Pour
Teleperformance SE	France	13-avr-23	12	Reelect Angela Maria Sierra-Moreno as Director	Pour
Teleperformance SE	France	13-avr-23	13	Reelect Jean Guez as Director	Contre
Teleperformance SE	France	13-avr-23	14	Elect Varun Bery as Director	Pour
Teleperformance SE	France	13-avr-23	15	Elect Bhupender Singh as Director	Pour
Teleperformance SE	France	13-avr-23	16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Pour
Teleperformance SE	France	13-avr-23	17	Renew Appointment of Deloitte & Associates SA as Auditor	Contre
Teleperformance SE	France	13-avr-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Teleperformance SE	France	13-avr-23	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Teleperformance SE	France	13-avr-23	20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Pour
Teleperformance SE	France	13-avr-23	21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Pour
Teleperformance SE	France	13-avr-23	22	Authorize Filing of Required Documents/Other Formalities	Pour
VINCI SA	France	13-avr-23	1	Approve Consolidated Financial Statements and Statutory Reports	Pour
VINCI SA	France	13-avr-23	2	Approve Financial Statements and Statutory Reports	Pour
VINCI SA	France	13-avr-23	3	Approve Allocation of Income and Dividends of EUR 4 per Share	Pour
VINCI SA	France	13-avr-23	4	Reelect Caroline Gregoire Sainte Marie as Director	Pour
VINCI SA	France	13-avr-23	5	Elect Carlos Aguilar as Director	Pour
VINCI SA	France	13-avr-23	6	Elect Annette Messemer as Director	Pour
VINCI SA	France	13-avr-23	7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Pour
VINCI SA	France	13-avr-23	8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Pour
VINCI SA	France	13-avr-23	9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Contre
VINCI SA	France	13-avr-23	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
VINCI SA	France	13-avr-23	11	Approve Remuneration Policy of Directors	Pour
VINCI SA	France	13-avr-23	12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Contre
VINCI SA	France	13-avr-23	13	Approve Compensation Report	Pour
VINCI SA	France	13-avr-23	14	Approve Compensation of Xavier Huillard, Chairman and CEO	Contre
VINCI SA	France	13-avr-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
VINCI SA	France	13-avr-23	16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Pour

VINCI SA	France	13-avr-23	17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Pour
VINCI SA	France	13-avr-23	18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Contre
VINCI SA	France	13-avr-23	19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Contre
VINCI SA	France	13-avr-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Contre
VINCI SA	France	13-avr-23	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
VINCI SA	France	13-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
VINCI SA	France	13-avr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
VINCI SA	France	13-avr-23	24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Contre
VINCI SA	France	13-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
Airbus SE	Pays-Bas	19-avr-23	4.1	Adopt Financial Statements	Pour
Airbus SE	Pays-Bas	19-avr-23	4.2	Approve Allocation of Income	Pour
Airbus SE	Pays-Bas	19-avr-23	4.3	Approve Discharge of Non-Executive Directors	Contre
Airbus SE	Pays-Bas	19-avr-23	4.4	Approve Discharge of Executive Directors	Contre
Airbus SE	Pays-Bas	19-avr-23	4.5	Ratify Ernst & Young Accountants LLP as Auditors	Pour
Airbus SE	Pays-Bas	19-avr-23	4.6	Approve Implementation of Remuneration Policy	Contre
Airbus SE	Pays-Bas	19-avr-23	4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Contre
Airbus SE	Pays-Bas	19-avr-23	4.8	Reelect Mark Dunkerley as Non-Executive Director	Contre
Airbus SE	Pays-Bas	19-avr-23	4.9	Reelect Stephan Gemkow as Non-Executive Director	Contre
Airbus SE	Pays-Bas	19-avr-23	4.10	Elect Antony Wood as Non-Executive Director	Pour
Airbus SE	Pays-Bas	19-avr-23	4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Contre
Airbus SE	Pays-Bas	19-avr-23	4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Pour
Airbus SE	Pays-Bas	19-avr-23	4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Airbus SE	Pays-Bas	19-avr-23	4.14	Approve Cancellation of Repurchased Shares	Pour
Eiffage SA	France	19-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Eiffage SA	France	19-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Eiffage SA	France	19-avr-23	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Pour
Eiffage SA	France	19-avr-23	4	Reelect Benoit de Ruffray as Director	Contre
Eiffage SA	France	19-avr-23	5	Reelect Isabelle Salaun as Director	Pour
Eiffage SA	France	19-avr-23	6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Pour
Eiffage SA	France	19-avr-23	7	Approve Remuneration Policy of Directors	Pour
Eiffage SA	France	19-avr-23	8	Approve Remuneration Policy of Chairman and CEO	Pour
Eiffage SA	France	19-avr-23	9	Approve Compensation Report	Pour
Eiffage SA	France	19-avr-23	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Pour
Eiffage SA	France	19-avr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Eiffage SA	France	19-avr-23	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Eiffage SA	France	19-avr-23	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Pour
Eiffage SA	France	19-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Pour
Eiffage SA	France	19-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Pour
Eiffage SA	France	19-avr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Contre
Eiffage SA	France	19-avr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Contre
Eiffage SA	France	19-avr-23	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Eiffage SA	France	19-avr-23	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Pour
Eiffage SA	France	19-avr-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Contre
Eiffage SA	France	19-avr-23	21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Eiffage SA	France	19-avr-23	22	Authorize Filing of Required Documents/Other Formalities	Pour
Prysmian SpA	Italie	19-avr-23	1	Accept Financial Statements and Statutory Reports	Pour
Prysmian SpA	Italie	19-avr-23	2	Approve Allocation of Income	Pour
Prysmian SpA	Italie	19-avr-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
Prysmian SpA	Italie	19-avr-23	4	Approve Incentive Plan	Contre
Prysmian SpA	Italie	19-avr-23	5	Approve Remuneration Policy	Contre
Prysmian SpA	Italie	19-avr-23	6	Approve Second Section of the Remuneration Report	Contre
Prysmian SpA	Italie	19-avr-23	1	Authorize Board to Increase Capital to Service the Incentive Plan	Contre
Prysmian SpA	Italie	19-avr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
Hermes International SCA	France	20-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Hermes International SCA	France	20-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Hermes International SCA	France	20-avr-23	3	Approve Discharge of General Managers	Pour
Hermes International SCA	France	20-avr-23	4	Approve Allocation of Income and Dividends of EUR 13 per Share	Pour
Hermes International SCA	France	20-avr-23	5	Approve Auditors' Special Report on Related-Party Transactions	Pour
Hermes International SCA	France	20-avr-23	6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre

Hermes International SCA	France	20-avr-23	7	Approve Compensation Report of Corporate Officers	Contre
Hermes International SCA	France	20-avr-23	8	Approve Compensation of Axel Dumas, General Manager	Contre
Hermes International SCA	France	20-avr-23	9	Approve Compensation of Emile Hermes SAS, General Manager	Contre
Hermes International SCA	France	20-avr-23	10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Pour
Hermes International SCA	France	20-avr-23	11	Approve Remuneration Policy of General Managers	Contre
Hermes International SCA	France	20-avr-23	12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Pour
Hermes International SCA	France	20-avr-23	13	Reelect Dorothee Altmayer as Supervisory Board Member	Pour
Hermes International SCA	France	20-avr-23	14	Reelect Monique Cohen as Supervisory Board Member	Pour
Hermes International SCA	France	20-avr-23	15	Reelect Renaud Mommeja as Supervisory Board Member	Pour
Hermes International SCA	France	20-avr-23	16	Reelect Eric de Seynes as Supervisory Board Member	Pour
Hermes International SCA	France	20-avr-23	17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Pour
Hermes International SCA	France	20-avr-23	18	Renew Appointment of Grant Thornton Audit as Auditor	Contre
Hermes International SCA	France	20-avr-23	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Contre
Hermes International SCA	France	20-avr-23	20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Pour
Hermes International SCA	France	20-avr-23	21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Contre
Hermes International SCA	France	20-avr-23	22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Contre
Hermes International SCA	France	20-avr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Hermes International SCA	France	20-avr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Contre
Hermes International SCA	France	20-avr-23	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Contre
Hermes International SCA	France	20-avr-23	26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Contre
Hermes International SCA	France	20-avr-23	27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Contre
Hermes International SCA	France	20-avr-23	28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Hermes International SCA	France	20-avr-23	29	Authorize Filing of Required Documents/Other Formalities	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	5	Reelect Delphine Arnault as Director	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	6	Reelect Antonio Belloni as Director	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	7	Reelect Marie-Josée Kravis as Director	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	8	Reelect Marie-Laure Sauty de Chalon as Director	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	9	Reelect Natacha Valla as Director	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	10	Elect Laurent Mignon as Director	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	11	Renew Appointment of Lord Powell of Bayswater as Censor	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	12	Appoint Diego Della Valle as Censor	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	13	Approve Compensation Report of Corporate Officers	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	14	Approve Compensation of Bernard Arnault, Chairman and CEO	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	15	Approve Compensation of Antonio Belloni, Vice-CEO	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	16	Approve Remuneration Policy of Directors	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	17	Approve Remuneration Policy of Chairman and CEO	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	18	Approve Remuneration Policy of Vice-CEO	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Contre
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
LVMH Moet Hennessy Louis Vuitton	France	20-avr-23	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Pour
Rexel SA	France	20-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Rexel SA	France	20-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Rexel SA	France	20-avr-23	3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Pour
Rexel SA	France	20-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Rexel SA	France	20-avr-23	5	Approve Remuneration Policy of Chairman of the Board	Pour
Rexel SA	France	20-avr-23	6	Approve Remuneration Policy of Directors	Contre
Rexel SA	France	20-avr-23	7	Approve Remuneration Policy of CEO	Contre
Rexel SA	France	20-avr-23	8	Approve Compensation Report of Corporate Officers	Pour
Rexel SA	France	20-avr-23	9	Approve Compensation of Ian Meakins, Chairman of the Board	Pour

Rexel SA	France	20-avr-23	10	Approve Compensation of Guillaume Texier, CEO	Contre
Rexel SA	France	20-avr-23	11	Elect Marie-Christine Lombard as Director	Pour
Rexel SA	France	20-avr-23	12	Elect Steven Borges as Director	Pour
Rexel SA	France	20-avr-23	13	Reelect Ian Meakins as Director	Pour
Rexel SA	France	20-avr-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Rexel SA	France	20-avr-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Rexel SA	France	20-avr-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Pour
Rexel SA	France	20-avr-23	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Contre
Rexel SA	France	20-avr-23	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Contre
Rexel SA	France	20-avr-23	19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Contre
Rexel SA	France	20-avr-23	20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Rexel SA	France	20-avr-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Rexel SA	France	20-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Pour
Rexel SA	France	20-avr-23	23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Pour
Rexel SA	France	20-avr-23	24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Pour
Rexel SA	France	20-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
L'Oreal SA	France	21-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
L'Oreal SA	France	21-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
L'Oreal SA	France	21-avr-23	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Pour
L'Oreal SA	France	21-avr-23	4	Reelect Sophie Bellon as Director	Contre
L'Oreal SA	France	21-avr-23	5	Reelect Fabienne Dulac as Director	Contre
L'Oreal SA	France	21-avr-23	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Pour
L'Oreal SA	France	21-avr-23	7	Approve Compensation Report of Corporate Officers	Pour
L'Oreal SA	France	21-avr-23	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Contre
L'Oreal SA	France	21-avr-23	9	Approve Compensation of Nicolas Hieronimus, CEO	Contre
L'Oreal SA	France	21-avr-23	10	Approve Remuneration Policy of Directors	Pour
L'Oreal SA	France	21-avr-23	11	Approve Remuneration Policy of Chairman of the Board	Contre
L'Oreal SA	France	21-avr-23	12	Approve Remuneration Policy of CEO	Contre
L'Oreal SA	France	21-avr-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
L'Oreal SA	France	21-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Pour
L'Oreal SA	France	21-avr-23	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Pour
L'Oreal SA	France	21-avr-23	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Pour
L'Oreal SA	France	21-avr-23	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
L'Oreal SA	France	21-avr-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
L'Oreal SA	France	21-avr-23	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Pour
L'Oreal SA	France	21-avr-23	20	Approve Contribution in Kind of 1,277,836 Shares from L'Oreal International Distribution, its Valuation and Remuneration	Pour
L'Oreal SA	France	21-avr-23	21	Authorize Filing of Required Documents/Other Formalities	Pour
ING Groep NV	Pays-Bas	24-avr-23	2C	Approve Remuneration Report	Contre
ING Groep NV	Pays-Bas	24-avr-23	2D	Adopt Financial Statements and Statutory Reports	Pour
ING Groep NV	Pays-Bas	24-avr-23	3B	Approve Dividends	Pour
ING Groep NV	Pays-Bas	24-avr-23	4A	Approve Discharge of Executive Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	4B	Approve Discharge of Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Pour
ING Groep NV	Pays-Bas	24-avr-23	6	Reelect Tanate Phutrakul to Executive Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7A	Elect Alexandra Reich to Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7B	Elect Karl Guha to Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7C	Reelect Hema Verhagen to Supervisory Board	Contre
ING Groep NV	Pays-Bas	24-avr-23	7D	Reelect Mike Rees to Supervisory Board	Contre
ING Groep NV	Pays-Bas	24-avr-23	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Pour
ING Groep NV	Pays-Bas	24-avr-23	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
ING Groep NV	Pays-Bas	24-avr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ING Groep NV	Pays-Bas	24-avr-23	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	A.1	Amend Articles Re: Composition Rules for the Board of Directors	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.6	Approve Discharge of Directors	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.7	Approve Discharge of Auditors	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.a	Elect Aradhana Sarin as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.b	Elect Dirk Van de Put as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.c	Elect Lynne Biggar as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.d	Reelect Sabine Chalmers as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.e	Reelect Claudio Garcia as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.f	Elect Heloisa Sicupira as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Contre

Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.9	Approve Remuneration Report	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Pour
ASML Holding NV	Pays-Bas	26-avr-23	3a	Approve Remuneration Report	Contre
ASML Holding NV	Pays-Bas	26-avr-23	3b	Adopt Financial Statements and Statutory Reports	Pour
ASML Holding NV	Pays-Bas	26-avr-23	3d	Approve Dividends	Pour
ASML Holding NV	Pays-Bas	26-avr-23	4a	Approve Discharge of Management Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	4b	Approve Discharge of Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	5	Approve Number of Shares for Management Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	6a	Amend Remuneration Policy for the Supervisory Board	Pour
ASML Holding NV	Pays-Bas	26-avr-23	6b	Amend Remuneration of the Members of the Supervisory Board	Pour
ASML Holding NV	Pays-Bas	26-avr-23	8	Elect N.S. Andersen to Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	8b	Elect J.P. de Kreijl to Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Pour
ASML Holding NV	Pays-Bas	26-avr-23	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Pour
ASML Holding NV	Pays-Bas	26-avr-23	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
ASML Holding NV	Pays-Bas	26-avr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ASML Holding NV	Pays-Bas	26-avr-23	12	Authorize Cancellation of Repurchased Shares	Pour
ENGIE SA	France	26-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
ENGIE SA	France	26-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
ENGIE SA	France	26-avr-23	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Pour
ENGIE SA	France	26-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions	Pour
ENGIE SA	France	26-avr-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ENGIE SA	France	26-avr-23	6	Reelect Marie-Jose Nadeau as Director	Pour
ENGIE SA	France	26-avr-23	7	Reelect Patrice Durand as Director	Pour
ENGIE SA	France	26-avr-23	8	Approve Compensation Report of Corporate Officers	Pour
ENGIE SA	France	26-avr-23	9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Pour
ENGIE SA	France	26-avr-23	10	Approve Compensation of Catherine MacGregor, CEO	Contre
ENGIE SA	France	26-avr-23	11	Approve Remuneration Policy of Directors	Pour
ENGIE SA	France	26-avr-23	12	Approve Remuneration Policy of Chairman of the Board	Pour
ENGIE SA	France	26-avr-23	13	Approve Remuneration Policy of CEO	Contre
ENGIE SA	France	26-avr-23	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
ENGIE SA	France	26-avr-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
ENGIE SA	France	26-avr-23	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
ENGIE SA	France	26-avr-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
ENGIE SA	France	26-avr-23	A	Elect Lucie Muniesa as Director	Pour
ENGIE SA	France	26-avr-23	B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Pour
AXA SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
AXA SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
AXA SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Pour
AXA SA	France	27-avr-23	4	Approve Compensation Report of Corporate Officers	Pour
AXA SA	France	27-avr-23	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Contre
AXA SA	France	27-avr-23	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Contre
AXA SA	France	27-avr-23	7	Approve Compensation of Thomas Buberl, CEO	Contre
AXA SA	France	27-avr-23	8	Approve Remuneration Policy of CEO	Pour
AXA SA	France	27-avr-23	9	Approve Remuneration Policy of Chairman of the Board	Contre
AXA SA	France	27-avr-23	10	Approve Remuneration Policy of Directors	Pour
AXA SA	France	27-avr-23	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
AXA SA	France	27-avr-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
AXA SA	France	27-avr-23	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Pour
AXA SA	France	27-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Pour
AXA SA	France	27-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Contre
AXA SA	France	27-avr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Contre
AXA SA	France	27-avr-23	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Pour
AXA SA	France	27-avr-23	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Pour
AXA SA	France	27-avr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Contre
AXA SA	France	27-avr-23	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Contre
AXA SA	France	27-avr-23	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Pour
AXA SA	France	27-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
AXA SA	France	27-avr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
AXA SA	France	27-avr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
AXA SA	France	27-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
BASF SE	Allemagne	27-avr-23	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Pour
BASF SE	Allemagne	27-avr-23	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Contre
BASF SE	Allemagne	27-avr-23	4	Approve Discharge of Management Board for Fiscal Year 2022	Contre
BASF SE	Allemagne	27-avr-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Contre

BASF SE	Allemagne	27-avr-23	6	Approve Remuneration Report	Contre
BASF SE	Allemagne	27-avr-23	7	Amend Articles Re: Electronic Participation	Pour
BASF SE	Allemagne	27-avr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
BASF SE	Allemagne	27-avr-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Contre
Danone SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Danone SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Danone SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 2 per Share	Pour
Danone SA	France	27-avr-23	4	Reelect Valerie Chapoulaud-Floquet as Director	Pour
Danone SA	France	27-avr-23	5	Reelect Gilles Schnepf as Director	Pour
Danone SA	France	27-avr-23	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Pour
Danone SA	France	27-avr-23	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Pour
Danone SA	France	27-avr-23	8	Approve Compensation Report of Corporate Officers	Pour
Danone SA	France	27-avr-23	9	Approve Compensation of Antoine de Saint-Affrique, CEO	Contre
Danone SA	France	27-avr-23	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Pour
Danone SA	France	27-avr-23	11	Approve Remuneration Policy of Executive Corporate Officers	Pour
Danone SA	France	27-avr-23	12	Approve Remuneration Policy of Chairman of the Board	Pour
Danone SA	France	27-avr-23	13	Approve Remuneration Policy of Directors	Pour
Danone SA	France	27-avr-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Danone SA	France	27-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Pour
Danone SA	France	27-avr-23	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Contre
Danone SA	France	27-avr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Contre
Danone SA	France	27-avr-23	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Pour
Danone SA	France	27-avr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Danone SA	France	27-avr-23	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Pour
Danone SA	France	27-avr-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Danone SA	France	27-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Danone SA	France	27-avr-23	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Pour
Danone SA	France	27-avr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Danone SA	France	27-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
Danone SA	France	27-avr-23	26	Elect Sanjiv Mehta as Director	Pour
Kering SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Kering SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Kering SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 14 per Share	Pour
Kering SA	France	27-avr-23	4	Approve Compensation Report of Corporate Officers	Contre
Kering SA	France	27-avr-23	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Contre
Kering SA	France	27-avr-23	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Contre
Kering SA	France	27-avr-23	7	Approve Remuneration Policy of Executive Corporate Officers	Pour
Kering SA	France	27-avr-23	8	Approve Remuneration Policy of Directors	Pour
Kering SA	France	27-avr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Kering SA	France	27-avr-23	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Kering SA	France	27-avr-23	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Pour
Kering SA	France	27-avr-23	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Pour
Kering SA	France	27-avr-23	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Pour
Kering SA	France	27-avr-23	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Contre
Kering SA	France	27-avr-23	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Pour
Kering SA	France	27-avr-23	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Contre
Kering SA	France	27-avr-23	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Kering SA	France	27-avr-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Kering SA	France	27-avr-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Kering SA	France	27-avr-23	20	Authorize Filing of Required Documents/Other Formalities	Pour
Iberdrola SA	Espagne	28-avr-23	1	Approve Consolidated and Standalone Financial Statements	Pour
Iberdrola SA	Espagne	28-avr-23	2	Approve Consolidated and Standalone Management Reports	Pour
Iberdrola SA	Espagne	28-avr-23	3	Approve Non-Financial Information Statement	Pour
Iberdrola SA	Espagne	28-avr-23	4	Approve Discharge of Board	Pour
Iberdrola SA	Espagne	28-avr-23	5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Pour
Iberdrola SA	Espagne	28-avr-23	6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Pour
Iberdrola SA	Espagne	28-avr-23	7	Amend Article 8 Re: Internal Regulations and Compliance System	Pour
Iberdrola SA	Espagne	28-avr-23	8	Approve Engagement Dividend	Pour
Iberdrola SA	Espagne	28-avr-23	9	Approve Allocation of Income and Dividends	Pour
Iberdrola SA	Espagne	28-avr-23	10	Approve Scrip Dividends	Pour

Iberdrola SA	Espagne	28-avr-23	11	Approve Scrip Dividends	Pour
Iberdrola SA	Espagne	28-avr-23	12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Iberdrola SA	Espagne	28-avr-23	13	Advisory Vote on Remuneration Report	Contre
Iberdrola SA	Espagne	28-avr-23	14	Approve Restricted Stock Plan	Contre
Iberdrola SA	Espagne	28-avr-23	15	Reelect Maria Helena Antolin Raybaud as Director	Pour
Iberdrola SA	Espagne	28-avr-23	16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Pour
Iberdrola SA	Espagne	28-avr-23	17	Reelect Manuel Moreu Munaiz as Director	Pour
Iberdrola SA	Espagne	28-avr-23	18	Reelect Sara de la Rica Goiricelaya as Director	Pour
Iberdrola SA	Espagne	28-avr-23	19	Reelect Xabier Sagredo Ormazza as Director	Pour
Iberdrola SA	Espagne	28-avr-23	20	Reelect Jose Ignacio Sanchez Galan as Director	Contre
Iberdrola SA	Espagne	28-avr-23	21	Fix Number of Directors at 14	Pour
Iberdrola SA	Espagne	28-avr-23	22	Authorize Board to Ratify and Execute Approved Resolutions	Pour
Merck KGaA	Allemagne	28-avr-23	2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Pour
Merck KGaA	Allemagne	28-avr-23	3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Pour
Merck KGaA	Allemagne	28-avr-23	4	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Merck KGaA	Allemagne	28-avr-23	5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Merck KGaA	Allemagne	28-avr-23	6	Approve Remuneration Report	Contre
Merck KGaA	Allemagne	28-avr-23	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Pour
Merck KGaA	Allemagne	28-avr-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Merck KGaA	Allemagne	28-avr-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Air Liquide SA	France	03-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Pour
Air Liquide SA	France	03-mai-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Air Liquide SA	France	03-mai-23	5	Elect Catherine Guillouard as Director	Pour
Air Liquide SA	France	03-mai-23	6	Elect Christina Law as Director	Pour
Air Liquide SA	France	03-mai-23	7	Elect Alexis Perakis-Valat as Director	Pour
Air Liquide SA	France	03-mai-23	8	Elect Michael H. Thaman as Director	Pour
Air Liquide SA	France	03-mai-23	9	Ratify Appointment of Monica de Virgiliis as Director	Pour
Air Liquide SA	France	03-mai-23	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Air Liquide SA	France	03-mai-23	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Contre
Air Liquide SA	France	03-mai-23	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	14	Approve Compensation Report of Corporate Officers	Pour
Air Liquide SA	France	03-mai-23	15	Approve Remuneration Policy of CEO	Pour
Air Liquide SA	France	03-mai-23	16	Approve Remuneration Policy of Chairman of the Board	Pour
Air Liquide SA	France	03-mai-23	17	Approve Remuneration Policy of Directors	Pour
Air Liquide SA	France	03-mai-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Air Liquide SA	France	03-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Pour
Air Liquide SA	France	03-mai-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
Air Liquide SA	France	03-mai-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Air Liquide SA	France	03-mai-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Air Liquide SA	France	03-mai-23	23	Authorize Filing of Required Documents/Other Formalities	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	6	Elect Stefan Pierer to the Supervisory Board	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	7	Approve Remuneration of Supervisory Board	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	8	Approve Remuneration Policy	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	9	Approve Remuneration Report	Contre
Mercedes-Benz Group AG	Allemagne	03-mai-23	10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	11	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Mercedes-Benz Group AG	Allemagne	03-mai-23	12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Unilever Plc	Royaume-Uni	03-mai-23	1	Accept Financial Statements and Statutory Reports	Pour
Unilever Plc	Royaume-Uni	03-mai-23	2	Approve Remuneration Report	Contre
Unilever Plc	Royaume-Uni	03-mai-23	3	Re-elect Nils Andersen as Director	Contre
Unilever Plc	Royaume-Uni	03-mai-23	4	Re-elect Judith Hartmann as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	5	Re-elect Adrian Hennah as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	6	Re-elect Alan Jope as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	7	Re-elect Andrea Jung as Director	Contre
Unilever Plc	Royaume-Uni	03-mai-23	8	Re-elect Susan Kilsby as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	9	Re-elect Ruby Lu as Director	Contre

Unilever Plc	Royaume-Uni	03-mai-23	10	Re-elect Strive Masiyiwa as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	11	Re-elect Youngme Moon as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	12	Re-elect Graeme Pitkethly as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	13	Re-elect Feike Sijbesma as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	14	Elect Nelson Peltz as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	15	Elect Hein Schumacher as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	16	Reappoint KPMG LLP as Auditors	Pour
Unilever Plc	Royaume-Uni	03-mai-23	17	Authorise Board to Fix Remuneration of Auditors	Pour
Unilever Plc	Royaume-Uni	03-mai-23	18	Authorise UK Political Donations and Expenditure	Contre
Unilever Plc	Royaume-Uni	03-mai-23	19	Authorise Issue of Equity	Pour
Unilever Plc	Royaume-Uni	03-mai-23	20	Authorise Issue of Equity without Pre-emptive Rights	Pour
Unilever Plc	Royaume-Uni	03-mai-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Pour
Unilever Plc	Royaume-Uni	03-mai-23	22	Authorise Market Purchase of Ordinary Shares	Pour
Unilever Plc	Royaume-Uni	03-mai-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Contre
Allianz SE	Allemagne	04-mai-23	2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Pour
Allianz SE	Allemagne	04-mai-23	3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Contre
Allianz SE	Allemagne	04-mai-23	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Pour
Allianz SE	Allemagne	04-mai-23	6	Approve Remuneration Report	Contre
Allianz SE	Allemagne	04-mai-23	7	Approve Remuneration of Supervisory Board	Contre
Allianz SE	Allemagne	04-mai-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Allianz SE	Allemagne	04-mai-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Allianz SE	Allemagne	04-mai-23	10	Amend Article Re: Location of Annual Meeting	Pour
Deutsche Post AG	Allemagne	04-mai-23	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Pour
Deutsche Post AG	Allemagne	04-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Deutsche Post AG	Allemagne	04-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Deutsche Post AG	Allemagne	04-mai-23	5.1	Elect Katrin Suder to the Supervisory Board	Contre
Deutsche Post AG	Allemagne	04-mai-23	5.2	Reelect Mario Daberkow to the Supervisory Board	Pour
Deutsche Post AG	Allemagne	04-mai-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Deutsche Post AG	Allemagne	04-mai-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
Deutsche Post AG	Allemagne	04-mai-23	8	Approve Remuneration Report	Contre
Deutsche Post AG	Allemagne	04-mai-23	9.1	Amend Article Re: Location of Annual Meeting	Pour
Deutsche Post AG	Allemagne	04-mai-23	9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Deutsche Post AG	Allemagne	04-mai-23	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour

KBC Group SA/NV	Belgique	04-mai-23	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Pour
KBC Group SA/NV	Belgique	04-mai-23	5	Approve Remuneration Report	Contre
KBC Group SA/NV	Belgique	04-mai-23	6	Approve Discharge of Directors	Contre
KBC Group SA/NV	Belgique	04-mai-23	7	Approve Discharge of Auditors	Contre
KBC Group SA/NV	Belgique	04-mai-23	8	Approve Auditors' Remuneration	Pour
KBC Group SA/NV	Belgique	04-mai-23	9.1	Reelect Koenraad Debackere as Independent Director	Contre
KBC Group SA/NV	Belgique	04-mai-23	9.2	Reelect Alain Bostoën as Director	Contre
KBC Group SA/NV	Belgique	04-mai-23	9.3	Reelect Franky Depickere as Director	Contre
KBC Group SA/NV	Belgique	04-mai-23	9.4	Reelect Frank Donck as Director	Contre
KBC Group SA/NV	Belgique	04-mai-23	9.5	Elect Marc De Ceuster as Director	Contre
KBC Group SA/NV	Belgique	04-mai-23	9.6	Elect Raf Sels as Director	Contre
KBC Group SA/NV	Belgique	04-mai-23	2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Pour
KBC Group SA/NV	Belgique	04-mai-23	2.2	Approve Issuance of Shares with Preemptive Rights	Pour
KBC Group SA/NV	Belgique	04-mai-23	3	Amend Article 7 Re: Insert Transitional Provision	Pour
KBC Group SA/NV	Belgique	04-mai-23	4	Amend Article 8 Re: Allocation of Share Premiums	Pour
KBC Group SA/NV	Belgique	04-mai-23	5	Authorize Cancellation of Treasury Shares	Contre
KBC Group SA/NV	Belgique	04-mai-23	6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Pour
KBC Group SA/NV	Belgique	04-mai-23	7	Amend Article 20 Re: Powers of the Executive Committee	Pour
KBC Group SA/NV	Belgique	04-mai-23	8	Amend Article 23 Re: Deletion of Transitional Provision	Pour
KBC Group SA/NV	Belgique	04-mai-23	9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Contre
KBC Group SA/NV	Belgique	04-mai-23	10	Authorize Implementation of Approved Resolutions	Pour
KBC Group SA/NV	Belgique	04-mai-23	11	Authorize Filing of Required Documents/Formalities at Trade Registry	Pour
Schneider Electric SE	France	04-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Schneider Electric SE	France	04-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Schneider Electric SE	France	04-mai-23	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Pour
Schneider Electric SE	France	04-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Schneider Electric SE	France	04-mai-23	5	Approve Compensation Report of Corporate Officers	Contre
Schneider Electric SE	France	04-mai-23	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Contre
Schneider Electric SE	France	04-mai-23	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Contre
Schneider Electric SE	France	04-mai-23	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Pour
Schneider Electric SE	France	04-mai-23	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Contre
Schneider Electric SE	France	04-mai-23	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Contre
Schneider Electric SE	France	04-mai-23	11	Approve Remuneration Policy of Directors	Pour
Schneider Electric SE	France	04-mai-23	12	Reelect Leo Apotheker as Director	Pour
Schneider Electric SE	France	04-mai-23	13	Reelect Gregory Spierkel as Director	Pour
Schneider Electric SE	France	04-mai-23	14	Reelect Lip-Bu Tan as Director	Pour
Schneider Electric SE	France	04-mai-23	15	Elect Abhay Parasnis as Director	Pour
Schneider Electric SE	France	04-mai-23	16	Elect Giulia Chierchia as Director	Pour
Schneider Electric SE	France	04-mai-23	17	Approve Company's Climate Transition Plan	Pour
Schneider Electric SE	France	04-mai-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Schneider Electric SE	France	04-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Pour
Schneider Electric SE	France	04-mai-23	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Contre
Schneider Electric SE	France	04-mai-23	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Contre
Schneider Electric SE	France	04-mai-23	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Contre
Schneider Electric SE	France	04-mai-23	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Pour
Schneider Electric SE	France	04-mai-23	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Pour
Schneider Electric SE	France	04-mai-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Schneider Electric SE	France	04-mai-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Schneider Electric SE	France	04-mai-23	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Schneider Electric SE	France	04-mai-23	28	Authorize Filing of Required Documents/Other Formalities	Pour
SNAM SpA	Italie	04-mai-23	1	Accept Financial Statements and Statutory Reports	Pour
SNAM SpA	Italie	04-mai-23	2	Approve Allocation of Income	Pour
SNAM SpA	Italie	04-mai-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
SNAM SpA	Italie	04-mai-23	4	Approve the 2023-2025 Long Term Share Incentive Plan	Pour
SNAM SpA	Italie	04-mai-23	5.1	Approve Remuneration Policy	Pour
SNAM SpA	Italie	04-mai-23	5.2	Approve Second Section of the Remuneration Report	Contre
SNAM SpA	Italie	04-mai-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
Muenchener Rueckversicherungs	Allemagne	05-mai-23	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Pour

Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzyssek (until Jan. 31, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	6	Approve Remuneration Report	Contre
Muenchener Rueckversicherungs	Allemagne	05-mai-23	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	7.3	Amend Articles Re: Editorial Changes	Pour
Muenchener Rueckversicherungs	Allemagne	05-mai-23	8	Amend Articles Re: Registration in the Share Register	Pour
Solvay SA	Belgique	09-mai-23	4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Pour
Solvay SA	Belgique	09-mai-23	5	Approve Discharge of Directors	Contre
Solvay SA	Belgique	09-mai-23	6	Approve Discharge of Auditors	Contre
Solvay SA	Belgique	09-mai-23	7	Approve Remuneration Report	Contre
Solvay SA	Belgique	09-mai-23	8	Approve Stock Option Plan Grants	Contre
Solvay SA	Belgique	09-mai-23	9b	Approve Decrease in Size of Board	Pour
Solvay SA	Belgique	09-mai-23	9c	Reelect Marjan Oudeman as Director	Pour
Solvay SA	Belgique	09-mai-23	9d	Indicate Marjan Oudeman as Independent Director	Pour
Solvay SA	Belgique	09-mai-23	9e	Reelect Rosemary Thorne as Director	Pour
Solvay SA	Belgique	09-mai-23	9f	Indicate Rosemary Thorne as Independent Director	Pour
Enel SpA	Italie	10-mai-23	1	Accept Financial Statements and Statutory Reports	Pour
Enel SpA	Italie	10-mai-23	2	Approve Allocation of Income	Pour
Enel SpA	Italie	10-mai-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
Enel SpA	Italie	10-mai-23	4	Fix Number of Directors	Pour
Enel SpA	Italie	10-mai-23	5	Fix Board Terms for Directors	Pour
Enel SpA	Italie	10-mai-23	6.1	Slate 1 Submitted by Ministry of Economy and Finance	Contre
Enel SpA	Italie	10-mai-23	6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	Pour
Enel SpA	Italie	10-mai-23	6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Contre
Enel SpA	Italie	10-mai-23	7.1	Elect Paolo Scaroni as Board Chair	Contre
Enel SpA	Italie	10-mai-23	7.2	Elect Marco Mazzucchelli as Board Chair	Pour
Enel SpA	Italie	10-mai-23	8	Approve Remuneration of Directors	Contre
Enel SpA	Italie	10-mai-23	9	Approve Long Term Incentive Plan 2023	Pour
Enel SpA	Italie	10-mai-23	10.1	Approve Remuneration Policy	Contre
Enel SpA	Italie	10-mai-23	10.2	Approve Second Section of the Remuneration Report	Pour

Enel SpA	Italie	10-mai-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
Eni SpA	Italie	10-mai-23	1	Accept Financial Statements and Statutory Reports	Pour
Eni SpA	Italie	10-mai-23	2	Approve Allocation of Income	Pour
Eni SpA	Italie	10-mai-23	3	Fix Number of Directors	Pour
Eni SpA	Italie	10-mai-23	4	Fix Board Terms for Directors	Pour
Eni SpA	Italie	10-mai-23	5.1	Slate Submitted by Ministry of Economy and Finance	Contre
Eni SpA	Italie	10-mai-23	5.2	Slate Submitted by Institutional Investors (Assogestioni)	Pour
Eni SpA	Italie	10-mai-23	6	Elect Giuseppe Zafarana as Board Chair	Pour
Eni SpA	Italie	10-mai-23	7	Approve Remuneration of Directors	Contre
Eni SpA	Italie	10-mai-23	8.1	Slate Submitted by Ministry of Economy and Finance	Pour
Eni SpA	Italie	10-mai-23	8.2	Slate Submitted by Institutional Investors (Assogestioni)	Contre
Eni SpA	Italie	10-mai-23	9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	Pour
Eni SpA	Italie	10-mai-23	10	Approve Internal Auditors' Remuneration	Pour
Eni SpA	Italie	10-mai-23	11	Approve Long Term Incentive Plan 2023-2025	Contre
Eni SpA	Italie	10-mai-23	12	Approve Remuneration Policy	Contre
Eni SpA	Italie	10-mai-23	13	Approve Second Section of the Remuneration Report	Contre
Eni SpA	Italie	10-mai-23	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
Eni SpA	Italie	10-mai-23	15	Authorize Use of Available Reserves for Dividend Distribution	Pour
Eni SpA	Italie	10-mai-23	16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Pour
Eni SpA	Italie	10-mai-23	17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Pour
Eni SpA	Italie	10-mai-23	18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Pour
Eni SpA	Italie	10-mai-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
SPIE SA	France	10-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
SPIE SA	France	10-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
SPIE SA	France	10-mai-23	3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Pour
SPIE SA	France	10-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
SPIE SA	France	10-mai-23	5	Reelect Bpifrance Investissement as Director	Pour
SPIE SA	France	10-mai-23	6	Reelect Gabrielle Van Klaveren-Hessel as Director	Pour
SPIE SA	France	10-mai-23	7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Pour
SPIE SA	France	10-mai-23	8	Approve Compensation of Gauthier Louette, Chairman and CEO	Pour
SPIE SA	France	10-mai-23	9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Pour
SPIE SA	France	10-mai-23	10	Approve Compensation Report	Pour
SPIE SA	France	10-mai-23	11	Approve Remuneration Policy of Directors	Pour
SPIE SA	France	10-mai-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
SPIE SA	France	10-mai-23	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
SPIE SA	France	10-mai-23	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
SPIE SA	France	10-mai-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
SPIE SA	France	10-mai-23	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Pour
SPIE SA	France	10-mai-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
Thales SA	France	10-mai-23	1	Approve Consolidated Financial Statements and Statutory Reports	Pour
Thales SA	France	10-mai-23	2	Approve Financial Statements and Statutory Reports	Pour
Thales SA	France	10-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Pour
Thales SA	France	10-mai-23	4	Approve Compensation of Patrice Caine, Chairman and CEO	Pour
Thales SA	France	10-mai-23	5	Approve Compensation Report of Corporate Officers	Pour
Thales SA	France	10-mai-23	6	Approve Remuneration Policy of Chairman and CEO	Pour
Thales SA	France	10-mai-23	7	Approve Remuneration Policy of Directors	Pour
Thales SA	France	10-mai-23	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Thales SA	France	10-mai-23	9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Thales SA	France	10-mai-23	10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Pour
Thales SA	France	10-mai-23	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Thales SA	France	10-mai-23	12	Authorize Filing of Required Documents/Other Formalities	Pour
Thales SA	France	10-mai-23	13	Elect Marianna Nitsch as Director	Pour
Wolters Kluwer NV	Pays-Bas	10-mai-23	2.c	Approve Remuneration Report	Contre
Wolters Kluwer NV	Pays-Bas	10-mai-23	3.a	Adopt Financial Statements and Statutory Reports	Pour
Wolters Kluwer NV	Pays-Bas	10-mai-23	3.c	Approve Dividends	Pour
Wolters Kluwer NV	Pays-Bas	10-mai-23	4.a	Approve Discharge of Executive Board	Contre
Wolters Kluwer NV	Pays-Bas	10-mai-23	4.b	Approve Discharge of Supervisory Board	Contre
Wolters Kluwer NV	Pays-Bas	10-mai-23	5	Reelect Chris Vogelzang to Supervisory Board	Contre
Wolters Kluwer NV	Pays-Bas	10-mai-23	6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Pour
Wolters Kluwer NV	Pays-Bas	10-mai-23	6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
Wolters Kluwer NV	Pays-Bas	10-mai-23	7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Wolters Kluwer NV	Pays-Bas	10-mai-23	8	Approve Cancellation of Shares	Pour
Wolters Kluwer NV	Pays-Bas	10-mai-23	9	Approve KPMG Accountants N.V as Auditors	Pour
Adyen NV	Pays-Bas	11-mai-23	2.b	Adopt Financial Statements and Statutory Reports	Pour
Adyen NV	Pays-Bas	11-mai-23	2.d	Approve Remuneration Report	Pour
Adyen NV	Pays-Bas	11-mai-23	2.e	Approve Remuneration Policy for Management Board	Pour
Adyen NV	Pays-Bas	11-mai-23	2.f	Approve Remuneration Policy for the Supervisory Board	Contre
Adyen NV	Pays-Bas	11-mai-23	2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Contre
Adyen NV	Pays-Bas	11-mai-23	3	Approve Discharge of Management Board	Contre
Adyen NV	Pays-Bas	11-mai-23	4	Approve Discharge of Supervisory Board	Contre
Adyen NV	Pays-Bas	11-mai-23	5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Pour
Adyen NV	Pays-Bas	11-mai-23	6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Pour

Adyen NV	Pays-Bas	11-mai-23	7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Pour
Adyen NV	Pays-Bas	11-mai-23	8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Pour
Adyen NV	Pays-Bas	11-mai-23	9	Reelect Pamela Joseph to Supervisory Board	Contre
Adyen NV	Pays-Bas	11-mai-23	10	Reelect Joep van Beurden to Supervisory Board	Pour
Adyen NV	Pays-Bas	11-mai-23	11	Amend Articles of Association	Pour
Adyen NV	Pays-Bas	11-mai-23	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Pour
Adyen NV	Pays-Bas	11-mai-23	13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
Adyen NV	Pays-Bas	11-mai-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Adyen NV	Pays-Bas	11-mai-23	15	Reappoint PwC as Auditors	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	5	Approve Remuneration Report	Contre
Bayerische Motoren Werke AG	Allemagne	11-mai-23	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	7	Elect Kurt Bock to the Supervisory Board	Contre
Bayerische Motoren Werke AG	Allemagne	11-mai-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	6	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Contre
MTU Aero Engines AG	Allemagne	11-mai-23	8.1	Elect Christine Bortenlaenger to the Supervisory Board	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	8.3	Elect Ute Wolf to the Supervisory Board	Pour
MTU Aero Engines AG	Allemagne	11-mai-23	9	Approve Remuneration Report	Contre
SAP SE	Allemagne	11-mai-23	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Pour
SAP SE	Allemagne	11-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
SAP SE	Allemagne	11-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
SAP SE	Allemagne	11-mai-23	5	Approve Remuneration Report	Contre
SAP SE	Allemagne	11-mai-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
SAP SE	Allemagne	11-mai-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
SAP SE	Allemagne	11-mai-23	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	8.2	Elect Qi Lu to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	8.3	Elect Punit Renjen to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	9	Approve Remuneration Policy for the Management Board	Contre
SAP SE	Allemagne	11-mai-23	10	Approve Remuneration Policy for the Supervisory Board	Contre

SAP SE	Allemagne	11-mai-23	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
SAP SE	Allemagne	11-mai-23	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	3	Approve Remuneration Report	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	4	Adopt Financial Statements	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	5.b	Approve Dividends	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	6.a	Approve Discharge of Executive Directors	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	6.b	Approve Discharge of Non-Executive Directors	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	7.a	Reelect Lucian Grainge as Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.a	Reelect Sherry Lansing as Non-Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.b	Reelect Anna Jones as Non-Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.c	Reelect Luc van Os as Non-Executive Director	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	8.d	Elect Haim Saban as Non-Executive Director	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	10	Ratify Auditors	Pour
BNP Paribas SA	France	16-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
BNP Paribas SA	France	16-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
BNP Paribas SA	France	16-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Pour
BNP Paribas SA	France	16-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions	Pour
BNP Paribas SA	France	16-mai-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
BNP Paribas SA	France	16-mai-23	6	Reelect Jean Lemierre as Director	Pour
BNP Paribas SA	France	16-mai-23	7	Reelect Jacques Aschenbroich as Director	Pour
BNP Paribas SA	France	16-mai-23	8	Reelect Monique Cohen as Director	Pour
BNP Paribas SA	France	16-mai-23	9	Reelect Daniela Schwarzer as Director	Pour
BNP Paribas SA	France	16-mai-23	10	Approve Remuneration Policy of Directors	Pour
BNP Paribas SA	France	16-mai-23	11	Approve Remuneration Policy of Chairman of the Board	Contre
BNP Paribas SA	France	16-mai-23	12	Approve Remuneration Policy of CEO and Vice-CEOs	Contre
BNP Paribas SA	France	16-mai-23	13	Approve Compensation Report of Corporate Officers	Contre
BNP Paribas SA	France	16-mai-23	14	Approve Compensation of Jean Lemierre, Chairman of the Board	Contre
BNP Paribas SA	France	16-mai-23	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	Contre
BNP Paribas SA	France	16-mai-23	16	Approve Compensation of Yann Gerardin, Vice-CEO	Contre
BNP Paribas SA	France	16-mai-23	17	Approve Compensation of Thierry Laborde, Vice-CEO	Contre
BNP Paribas SA	France	16-mai-23	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Pour
BNP Paribas SA	France	16-mai-23	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Pour
BNP Paribas SA	France	16-mai-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
BNP Paribas SA	France	16-mai-23	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
BNP Paribas SA	France	16-mai-23	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Pour
BNP Paribas SA	France	16-mai-23	23	Authorize Filing of Required Documents/Other Formalities	Pour
Capgemini SE	France	16-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Capgemini SE	France	16-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Capgemini SE	France	16-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Pour
Capgemini SE	France	16-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Capgemini SE	France	16-mai-23	5	Approve Compensation Report of Corporate Officers	Contre
Capgemini SE	France	16-mai-23	6	Approve Compensation of Paul Hermelin, Chairman of the Board	Pour
Capgemini SE	France	16-mai-23	7	Approve Compensation of Aïman Ezzat, CEO	Contre
Capgemini SE	France	16-mai-23	8	Approve Remuneration Policy of Chairman of the Board	Pour
Capgemini SE	France	16-mai-23	9	Approve Remuneration Policy of CEO	Contre
Capgemini SE	France	16-mai-23	10	Approve Remuneration Policy of Directors	Contre
Capgemini SE	France	16-mai-23	11	Elect Megan Clarcken as Director	Pour
Capgemini SE	France	16-mai-23	12	Elect Ulrica Fearn as Director	Pour
Capgemini SE	France	16-mai-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Capgemini SE	France	16-mai-23	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Contre
Capgemini SE	France	16-mai-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Capgemini SE	France	16-mai-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Capgemini SE	France	16-mai-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
Deutsche Boerse AG	Allemagne	16-mai-23	2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Pour
Deutsche Boerse AG	Allemagne	16-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Deutsche Boerse AG	Allemagne	16-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Deutsche Boerse AG	Allemagne	16-mai-23	5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Deutsche Boerse AG	Allemagne	16-mai-23	5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Deutsche Boerse AG	Allemagne	16-mai-23	5.3	Amend Articles Re: AGM Convocation	Pour
Deutsche Boerse AG	Allemagne	16-mai-23	6	Amend Articles Re: Registration in the Share Register	Pour
Deutsche Boerse AG	Allemagne	16-mai-23	7	Approve Remuneration Report	Contre
Deutsche Boerse AG	Allemagne	16-mai-23	8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Pour
Signify NV	Pays-Bas	16-mai-23	2	Approve Remuneration Report	Pour
Signify NV	Pays-Bas	16-mai-23	4	Adopt Financial Statements	Pour
Signify NV	Pays-Bas	16-mai-23	5	Approve Dividends	Pour
Signify NV	Pays-Bas	16-mai-23	6.a	Approve Discharge of Management Board	Contre
Signify NV	Pays-Bas	16-mai-23	6.b	Approve Discharge of Supervisory Board	Contre
Signify NV	Pays-Bas	16-mai-23	7	Elect Harshvardhan Chitale to Management Board	Pour
Signify NV	Pays-Bas	16-mai-23	8	Elect Sophie Bechu to Supervisory Board	Pour
Signify NV	Pays-Bas	16-mai-23	9	Reappoint Ernst & Young Accountants LLP as Auditors	Pour

Signify NV	Pays-Bas	16-mai-23	10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Pour
Signify NV	Pays-Bas	16-mai-23	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
Signify NV	Pays-Bas	16-mai-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Signify NV	Pays-Bas	16-mai-23	12	Approve Cancellation of Repurchased Shares	Contre
Deutsche Bank AG	Allemagne	17-mai-23	2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Pour
Deutsche Bank AG	Allemagne	17-mai-23	3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Contre
Deutsche Bank AG	Allemagne	17-mai-23	4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Contre