

Le tableau ci-dessous présente l'ensemble des instructions de vote des assemblées générales du fonds Afer Diversifié Durable du 1er janvier au 30 juin 2023.

Libellé Tiers	Pays	Date	Numéro résolution	résumé résolution	Vote
thyssenkrupp AG	Allemagne	03-févr-23	2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Pour
thyssenkrupp AG	Allemagne	03-févr-23	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Contre
thyssenkrupp AG	Allemagne	03-févr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Contre
thyssenkrupp AG	Allemagne	03-févr-23	5	Ratify KPMG AG as Auditor for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Pour
thyssenkrupp AG	Allemagne	03-févr-23	6	Approve Remuneration Report	Contre
thyssenkrupp AG	Allemagne	03-févr-23	7.1	Elect Siegfried Russwurm to the Supervisory Board	Contre
thyssenkrupp AG	Allemagne	03-févr-23	7.2	Elect Birgit A. Behrendt to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.3	Elect Patrick Berard to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.4	Elect Wolfgang Colberg to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.5	Elect Angelika Gifford to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.6	Elect Bernhard Guenther to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	7.7	Elect Ingo Luge to the Supervisory Board	Pour
thyssenkrupp AG	Allemagne	03-févr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Siemens Energy AG	Allemagne	07-févr-23	2	Approve Allocation of Income and Omission of Dividends	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Pour
Siemens Energy AG	Allemagne	07-févr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Pour
Siemens Energy AG	Allemagne	07-févr-23	6	Approve Remuneration Report	Contre
Siemens Energy AG	Allemagne	07-févr-23	7	Amend Articles Re: Supervisory Board Committees	Pour
Siemens Energy AG	Allemagne	07-févr-23	8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Siemens Energy AG	Allemagne	07-févr-23	9	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Siemens Energy AG	Allemagne	07-févr-23	10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Pour
Siemens Energy AG	Allemagne	07-févr-23	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Pour
Siemens Energy AG	Allemagne	07-févr-23	12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Siemens AG	Allemagne	09-févr-23	2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Pour
Siemens AG	Allemagne	09-févr-23	3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Pour

Siemens AG	Allemagne	09-févr-23	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.6	Approve Discharge of Supervisory Board Member Andrea Fehmann for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Pour
Siemens AG	Allemagne	09-févr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Contre
Siemens AG	Allemagne	09-févr-23	6	Approve Remuneration Report	Contre
Siemens AG	Allemagne	09-févr-23	7.1	Elect Werner Brandt to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.2	Elect Regina Dugan to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.3	Elect Keryn Lee James to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.4	Elect Martina Merz to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.5	Elect Benoit Potier to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.6	Elect Nathalie von Siemens to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	7.7	Elect Matthias Zachert to the Supervisory Board	Contre
Siemens AG	Allemagne	09-févr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Siemens AG	Allemagne	09-févr-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Siemens AG	Allemagne	09-févr-23	10	Amend Articles Re: Registration in the Share Register	Pour
Aurubis AG	Allemagne	16-févr-23	2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Pour
Aurubis AG	Allemagne	16-févr-23	3	Approve Discharge of Management Board for Fiscal Year 2021/22	Pour
Aurubis AG	Allemagne	16-févr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Pour
Aurubis AG	Allemagne	16-févr-23	5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Pour
Aurubis AG	Allemagne	16-févr-23	6	Approve Remuneration Report	Contre
Aurubis AG	Allemagne	16-févr-23	7	Approve Remuneration Policy	Contre
Aurubis AG	Allemagne	16-févr-23	8.1	Amend Articles Re: Supervisory Board Term of Office	Pour
Aurubis AG	Allemagne	16-févr-23	8.2	Amend Articles Re: Supervisory Board Remuneration	Pour
Aurubis AG	Allemagne	16-févr-23	8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Pour
Aurubis AG	Allemagne	16-févr-23	8.4	Amend Articles of Association	Pour
Aurubis AG	Allemagne	16-févr-23	9.1	Elect Kathrin Dahnke to the Supervisory Board	Pour
Aurubis AG	Allemagne	16-févr-23	9.2	Elect Gunnar Groebler to the Supervisory Board	Contre
Aurubis AG	Allemagne	16-févr-23	9.3	Elect Markus Kramer to the Supervisory Board	Contre
Aurubis AG	Allemagne	16-févr-23	9.4	Elect Stephan Kruegger to the Supervisory Board	Pour
Aurubis AG	Allemagne	16-févr-23	9.5	Elect Sandra Reich to the Supervisory Board	Pour
Aurubis AG	Allemagne	16-févr-23	9.6	Elect Fritz Vahrenholt to the Supervisory Board	Contre
Aurubis AG	Allemagne	16-févr-23	10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Infineon Technologies AG	Allemagne	16-févr-23	2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Pour
Infineon Technologies AG	Allemagne	16-févr-23	4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Pour

Infiniteon Technologies AG	Allemagne	16-févr-23	4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Contre
Infiniteon Technologies AG	Allemagne	16-févr-23	6.1	Elect Herbert Diess to the Supervisory Board	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	6.2	Elect Klaus Helmrich to the Supervisory Board	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	8	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	9.1	Amend Article Re: Location of Annual Meeting	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Infiniteon Technologies AG	Allemagne	16-févr-23	10	Approve Remuneration Policy	Contre
Infiniteon Technologies AG	Allemagne	16-févr-23	11	Approve Remuneration Report	Contre
Neste Corp.	Finlande	28-mars-23	7	Accept Financial Statements and Statutory Reports	Pour
Neste Corp.	Finlande	28-mars-23	8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Pour
Neste Corp.	Finlande	28-mars-23	9	Approve Discharge of Board and President	Contre
Neste Corp.	Finlande	28-mars-23	10	Approve Remuneration Report (Advisory Vote)	Pour
Neste Corp.	Finlande	28-mars-23	11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Contre
Neste Corp.	Finlande	28-mars-23	12	Fix Number of Directors at Nine	Pour
Neste Corp.	Finlande	28-mars-23	13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipilä (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Contre
Neste Corp.	Finlande	28-mars-23	14	Approve Remuneration of Auditors	Contre
Neste Corp.	Finlande	28-mars-23	15	Ratify KPMG as Auditors	Contre
Neste Corp.	Finlande	28-mars-23	16	Authorize Share Repurchase Program	Pour
Neste Corp.	Finlande	28-mars-23	17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Pour
Neste Corp.	Finlande	28-mars-23	18	Amend Articles Re: Book-Entry System	Pour
Banco Santander SA	Espagne	30-mars-23	1.A	Approve Consolidated and Standalone Financial Statements	Pour
Banco Santander SA	Espagne	30-mars-23	1.B	Approve Non-Financial Information Statement	Pour
Banco Santander SA	Espagne	30-mars-23	1.C	Approve Discharge of Board	Pour
Banco Santander SA	Espagne	30-mars-23	2	Approve Allocation of Income and Dividends	Pour
Banco Santander SA	Espagne	30-mars-23	3.A	Fix Number of Directors at 15	Pour
Banco Santander SA	Espagne	30-mars-23	3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.D	Reelect Pamela Ann Walkden as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Pour
Banco Santander SA	Espagne	30-mars-23	3.F	Reelect Sol Dauraella Comadran as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Contre
Banco Santander SA	Espagne	30-mars-23	3.H	Reelect Homaira Akbari as Director	Pour
Banco Santander SA	Espagne	30-mars-23	4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Pour
Banco Santander SA	Espagne	30-mars-23	5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Banco Santander SA	Espagne	30-mars-23	5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Banco Santander SA	Espagne	30-mars-23	5.C	Authorize Share Repurchase Program	Pour
Banco Santander SA	Espagne	30-mars-23	5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Pour
Banco Santander SA	Espagne	30-mars-23	6.A	Approve Remuneration Policy	Contre
Banco Santander SA	Espagne	30-mars-23	6.B	Approve Remuneration of Directors	Contre
Banco Santander SA	Espagne	30-mars-23	6.C	Fix Maximum Variable Compensation Ratio	Contre
Banco Santander SA	Espagne	30-mars-23	6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Contre
Banco Santander SA	Espagne	30-mars-23	6.E	Approve Buy-out Policy	Pour
Banco Santander SA	Espagne	30-mars-23	6.F	Advisory Vote on Remuneration Report	Contre
Banco Santander SA	Espagne	30-mars-23	7	Authorize Board to Ratify and Execute Approved Resolutions	Pour
CaixaBank SA	Espagne	30-mars-23	1	Approve Consolidated and Standalone Financial Statements	Pour
CaixaBank SA	Espagne	30-mars-23	2	Approve Non-Financial Information Statement	Pour
CaixaBank SA	Espagne	30-mars-23	3	Approve Discharge of Board	Pour
CaixaBank SA	Espagne	30-mars-23	4	Approve Allocation of Income and Dividends	Pour
CaixaBank SA	Espagne	30-mars-23	5	Renew Appointment of PricewaterhouseCoopers as Auditor	Pour
CaixaBank SA	Espagne	30-mars-23	6.1	Reelect Gonzalo Gortazar Rotaeché as Director	Pour
CaixaBank SA	Espagne	30-mars-23	6.2	Reelect Cristina Garmendia Mendizabal as Director	Contre
CaixaBank SA	Espagne	30-mars-23	6.3	Reelect Amparo Moraleda Martínez as Director	Contre
CaixaBank SA	Espagne	30-mars-23	6.4	Elect Peter Loscher as Director	Contre
CaixaBank SA	Espagne	30-mars-23	7	Amend Remuneration Policy	Contre
CaixaBank SA	Espagne	30-mars-23	8	Approve Remuneration of Directors	Contre
CaixaBank SA	Espagne	30-mars-23	9	Approve 2023 Variable Remuneration Scheme	Pour
CaixaBank SA	Espagne	30-mars-23	10	Fix Maximum Variable Compensation Ratio	Contre
CaixaBank SA	Espagne	30-mars-23	11	Authorize Board to Ratify and Execute Approved Resolutions	Pour
CaixaBank SA	Espagne	30-mars-23	12	Advisory Vote on Remuneration Report	Contre
Telefonica SA	Espagne	30-mars-23	1.1	Approve Consolidated and Standalone Financial Statements	Pour
Telefonica SA	Espagne	30-mars-23	1.2	Approve Non-Financial Information Statement	Pour
Telefonica SA	Espagne	30-mars-23	1.3	Approve Discharge of Board	Pour
Telefonica SA	Espagne	30-mars-23	2	Approve Treatment of Net Loss	Pour
Telefonica SA	Espagne	30-mars-23	3	Renew Appointment of PricewaterhouseCoopers as Auditor	Pour
Telefonica SA	Espagne	30-mars-23	4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Pour
Telefonica SA	Espagne	30-mars-23	5	Approve Dividends Charged Against Unrestricted Reserves	Pour
Telefonica SA	Espagne	30-mars-23	6	Authorize Share Repurchase Program	Pour
Telefonica SA	Espagne	30-mars-23	7	Approve Remuneration Policy	Contre
Telefonica SA	Espagne	30-mars-23	8	Authorize Board to Ratify and Execute Approved Resolutions	Pour
Telefonica SA	Espagne	30-mars-23	9	Advisory Vote on Remuneration Report	Contre
EDP Renovaveis SA	Espagne	04-avr-23	1	Approve Consolidated and Standalone Financial Statements	Pour
EDP Renovaveis SA	Espagne	04-avr-23	2	Approve Treatment of Net Loss	Pour
EDP Renovaveis SA	Espagne	04-avr-23	3	Approve Scrip Dividends	Pour
EDP Renovaveis SA	Espagne	04-avr-23	4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Contre
EDP Renovaveis SA	Espagne	04-avr-23	5	Approve Non-Financial Information Statement	Pour
EDP Renovaveis SA	Espagne	04-avr-23	6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Pour
EDP Renovaveis SA	Espagne	04-avr-23	7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Contre

EDP Renovaveis SA	Espagne	04-avr-23	8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Pour
EDP Renovaveis SA	Espagne	04-avr-23	8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Pour
EDP Renovaveis SA	Espagne	04-avr-23	9	Amend Remuneration Policy	Contre
EDP Renovaveis SA	Espagne	04-avr-23	10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Pour
EDP Renovaveis SA	Espagne	04-avr-23	10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Pour
EDP Renovaveis SA	Espagne	04-avr-23	11	Authorize Board to Ratify and Execute Approved Resolutions	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	1.2	Approve Remuneration Report	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	1.3	Approve 2030 Climate Change Commitment	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	2.1	Approve Allocation of Income	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	2.2	Approve Dividends	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	4	Authorize Repurchase and Reissuance of Shares	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	7	Eliminate Preemptive Rights	Pour
EDP-Energias de Portugal SA	Portugal	12-avr-23	8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	Pour
Beiersdorf AG	Allemagne	13-avr-23	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Pour
Beiersdorf AG	Allemagne	13-avr-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Beiersdorf AG	Allemagne	13-avr-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Beiersdorf AG	Allemagne	13-avr-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Contre
Beiersdorf AG	Allemagne	13-avr-23	6	Approve Remuneration Report	Contre
Beiersdorf AG	Allemagne	13-avr-23	7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Pour
Beiersdorf AG	Allemagne	13-avr-23	7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Pour
Beiersdorf AG	Allemagne	13-avr-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Beiersdorf AG	Allemagne	13-avr-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Eiffage SA	France	19-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Eiffage SA	France	19-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Eiffage SA	France	19-avr-23	3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Pour
Eiffage SA	France	19-avr-23	4	Reelect Benoit de Ruffray as Director	Contre
Eiffage SA	France	19-avr-23	5	Reelect Isabelle Salaun as Director	Pour
Eiffage SA	France	19-avr-23	6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Pour
Eiffage SA	France	19-avr-23	7	Approve Remuneration Policy of Directors	Pour
Eiffage SA	France	19-avr-23	8	Approve Remuneration Policy of Chairman and CEO	Pour
Eiffage SA	France	19-avr-23	9	Approve Compensation Report	Pour
Eiffage SA	France	19-avr-23	10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Pour
Eiffage SA	France	19-avr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Eiffage SA	France	19-avr-23	12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Eiffage SA	France	19-avr-23	13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Pour
Eiffage SA	France	19-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Pour
Eiffage SA	France	19-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Pour
Eiffage SA	France	19-avr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Contre
Eiffage SA	France	19-avr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Contre
Eiffage SA	France	19-avr-23	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Eiffage SA	France	19-avr-23	19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Pour
Eiffage SA	France	19-avr-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Contre
Eiffage SA	France	19-avr-23	21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Eiffage SA	France	19-avr-23	22	Authorize Filing of Required Documents/Other Formalities	Pour
Prysmian SpA	Italie	19-avr-23	1	Accept Financial Statements and Statutory Reports	Pour
Prysmian SpA	Italie	19-avr-23	2	Approve Allocation of Income	Pour
Prysmian SpA	Italie	19-avr-23	3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
Prysmian SpA	Italie	19-avr-23	4	Approve Incentive Plan	Contre
Prysmian SpA	Italie	19-avr-23	5	Approve Remuneration Policy	Contre
Prysmian SpA	Italie	19-avr-23	6	Approve Second Section of the Remuneration Report	Contre
Prysmian SpA	Italie	19-avr-23	1	Authorize Board to Increase Capital to Service the Incentive Plan	Contre
Prysmian SpA	Italie	19-avr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	5	Reelect Delphine Arnault as Director	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	6	Reelect Antonio Belloni as Director	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	7	Reelect Marie-Josée Kravis as Director	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	8	Reelect Marie-Laure Sauty de Chalon as Director	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	9	Reelect Natacha Valla as Director	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	10	Elect Laurent Mignon as Director	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	11	Renew Appointment of Lord Powell of Bayswater as Censor	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	12	Appoint Diego Della Valle as Censor	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	13	Approve Compensation Report of Corporate Officers	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	14	Approve Compensation of Bernard Arnault, Chairman and CEO	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	15	Approve Compensation of Antonio Belloni, Vice-CEO	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	16	Approve Remuneration Policy of Directors	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	17	Approve Remuneration Policy of Chairman and CEO	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	18	Approve Remuneration Policy of Vice-CEO	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Pour

LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Contre
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
LVMH Moet Hennessy Louis Vuitton SE	France	20-avr-23	30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Pour
L'Oreal SA	France	21-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
L'Oreal SA	France	21-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
L'Oreal SA	France	21-avr-23	3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Pour
L'Oreal SA	France	21-avr-23	4	Reelect Sophie Bellon as Director	Contre
L'Oreal SA	France	21-avr-23	5	Reelect Fabienne Dulac as Director	Contre
L'Oreal SA	France	21-avr-23	6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Pour
L'Oreal SA	France	21-avr-23	7	Approve Compensation Report of Corporate Officers	Pour
L'Oreal SA	France	21-avr-23	8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Contre
L'Oreal SA	France	21-avr-23	9	Approve Compensation of Nicolas Hieronimus, CEO	Contre
L'Oreal SA	France	21-avr-23	10	Approve Remuneration Policy of Directors	Pour
L'Oreal SA	France	21-avr-23	11	Approve Remuneration Policy of Chairman of the Board	Contre
L'Oreal SA	France	21-avr-23	12	Approve Remuneration Policy of CEO	Contre
L'Oreal SA	France	21-avr-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
L'Oreal SA	France	21-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Pour
L'Oreal SA	France	21-avr-23	15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Pour
L'Oreal SA	France	21-avr-23	16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Pour
L'Oreal SA	France	21-avr-23	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
L'Oreal SA	France	21-avr-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
L'Oreal SA	France	21-avr-23	19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Pour
L'Oreal SA	France	21-avr-23	20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Pour
L'Oreal SA	France	21-avr-23	21	Authorize Filing of Required Documents/Other Formalities	Pour
ING Groep NV	Pays-Bas	24-avr-23	2C	Approve Remuneration Report	Contre
ING Groep NV	Pays-Bas	24-avr-23	2D	Adopt Financial Statements and Statutory Reports	Pour
ING Groep NV	Pays-Bas	24-avr-23	3B	Approve Dividends	Pour
ING Groep NV	Pays-Bas	24-avr-23	4A	Approve Discharge of Executive Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	4B	Approve Discharge of Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Pour
ING Groep NV	Pays-Bas	24-avr-23	6	Reelect Tanate Phutrakul to Executive Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7A	Elect Alexandra Reich to Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7B	Elect Karl Guha to Supervisory Board	Pour
ING Groep NV	Pays-Bas	24-avr-23	7C	Reelect Herna Verhagen to Supervisory Board	Contre
ING Groep NV	Pays-Bas	24-avr-23	7D	Reelect Mike Rees to Supervisory Board	Contre
ING Groep NV	Pays-Bas	24-avr-23	8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Pour
ING Groep NV	Pays-Bas	24-avr-23	8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
ING Groep NV	Pays-Bas	24-avr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ING Groep NV	Pays-Bas	24-avr-23	10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Pour
Vivendi SE	France	24-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Vivendi SE	France	24-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Vivendi SE	France	24-avr-23	3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Vivendi SE	France	24-avr-23	4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Pour
Vivendi SE	France	24-avr-23	5	Approve Compensation Report of Corporate Officers	Contre
Vivendi SE	France	24-avr-23	6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Contre
Vivendi SE	France	24-avr-23	7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Contre
Vivendi SE	France	24-avr-23	8	Approve Compensation of Gilles Alix, Management Board Member	Pour
Vivendi SE	France	24-avr-23	9	Approve Compensation of Cedric de Baillencourt, Management Board Member	Pour
Vivendi SE	France	24-avr-23	10	Approve Compensation of Frederic Crepin, Management Board Member	Contre
Vivendi SE	France	24-avr-23	11	Approve Compensation of Simon Gillham, Management Board Member	Contre
Vivendi SE	France	24-avr-23	12	Approve Compensation of Herve Philippe, Management Board Member	Pour
Vivendi SE	France	24-avr-23	13	Approve Compensation of Stephane Roussel, Management Board Member	Pour
Vivendi SE	France	24-avr-23	14	Approve Compensation of Francois Laroze, Management Board Member	Pour
Vivendi SE	France	24-avr-23	15	Approve Compensation of Claire Leost, Management Board Member	Pour
Vivendi SE	France	24-avr-23	16	Approve Compensation of Celine Merle-Beral, Management Board Member	Pour
Vivendi SE	France	24-avr-23	17	Approve Compensation of Maxime Saada, Management Board Member	Pour
Vivendi SE	France	24-avr-23	18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Pour
Vivendi SE	France	24-avr-23	19	Approve Remuneration Policy of Chairman of the Management Board	Contre
Vivendi SE	France	24-avr-23	20	Approve Remuneration Policy of Management Board Members	Pour
Vivendi SE	France	24-avr-23	21	Reelect Cyrille Bollore as Supervisory Board Member	Contre
Vivendi SE	France	24-avr-23	22	Elect Sebastien Bollore as Supervisory Board Member	Contre
Vivendi SE	France	24-avr-23	23	Renew Appointment of Deloitte & Associates as Auditor	Pour
Vivendi SE	France	24-avr-23	24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Vivendi SE	France	24-avr-23	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Contre
Vivendi SE	France	24-avr-23	26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Contre
Vivendi SE	France	24-avr-23	27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Pour
Vivendi SE	France	24-avr-23	28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Pour
Vivendi SE	France	24-avr-23	29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Pour
Vivendi SE	France	24-avr-23	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Vivendi SE	France	24-avr-23	31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour

Vivendi SE	France	24-avr-23	32	Authorize Filing of Required Documents/Other Formalities	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	A.1	Amend Articles Re: Composition Rules for the Board of Directors	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.6	Approve Discharge of Directors	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.7	Approve Discharge of Auditors	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.a	Elect Aradhana Sarin as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.b	Elect Dirk Van de Put as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.c	Elect Lynne Biggar as Independent Director	Pour
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.d	Reelect Sabine Chalmers as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.e	Reelect Claudio Garcia as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.f	Elect Heloisa Sicupira as Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	B.9	Approve Remuneration Report	Contre
Anheuser-Busch InBev SA/NV	Belgique	26-avr-23	C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Pour
ASML Holding NV	Pays-Bas	26-avr-23	3a	Approve Remuneration Report	Contre
ASML Holding NV	Pays-Bas	26-avr-23	3b	Adopt Financial Statements and Statutory Reports	Pour
ASML Holding NV	Pays-Bas	26-avr-23	3d	Approve Dividends	Pour
ASML Holding NV	Pays-Bas	26-avr-23	4a	Approve Discharge of Management Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	4b	Approve Discharge of Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	5	Approve Number of Shares for Management Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	6a	Amend Remuneration Policy for the Supervisory Board	Pour
ASML Holding NV	Pays-Bas	26-avr-23	6b	Amend Remuneration of the Members of the Supervisory Board	Pour
ASML Holding NV	Pays-Bas	26-avr-23	8	Elect N.S. Andersen to Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	8b	Elect J.P. de Krijg to Supervisory Board	Contre
ASML Holding NV	Pays-Bas	26-avr-23	9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Pour
ASML Holding NV	Pays-Bas	26-avr-23	10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Pour
ASML Holding NV	Pays-Bas	26-avr-23	10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
ASML Holding NV	Pays-Bas	26-avr-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ASML Holding NV	Pays-Bas	26-avr-23	12	Authorize Cancellation of Repurchased Shares	Pour
ENGIE SA	France	26-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
ENGIE SA	France	26-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
ENGIE SA	France	26-avr-23	3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Pour
ENGIE SA	France	26-avr-23	4	Approve Auditors' Special Report on Related-Party Transactions	Pour
ENGIE SA	France	26-avr-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
ENGIE SA	France	26-avr-23	6	Reelect Marie-José Nadeau as Director	Pour
ENGIE SA	France	26-avr-23	7	Reelect Patrice Durand as Director	Pour
ENGIE SA	France	26-avr-23	8	Approve Compensation Report of Corporate Officers	Pour
ENGIE SA	France	26-avr-23	9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Pour
ENGIE SA	France	26-avr-23	10	Approve Compensation of Catherine MacGregor, CEO	Contre
ENGIE SA	France	26-avr-23	11	Approve Remuneration Policy of Directors	Pour
ENGIE SA	France	26-avr-23	12	Approve Remuneration Policy of Chairman of the Board	Pour
ENGIE SA	France	26-avr-23	13	Approve Remuneration Policy of CEO	Contre
ENGIE SA	France	26-avr-23	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
ENGIE SA	France	26-avr-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
ENGIE SA	France	26-avr-23	16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
ENGIE SA	France	26-avr-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
ENGIE SA	France	26-avr-23	A	Elect Lucie Muniesa as Director	Pour
ENGIE SA	France	26-avr-23	B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	Pour
AXA SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
AXA SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
AXA SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Pour
AXA SA	France	27-avr-23	4	Approve Compensation Report of Corporate Officers	Pour
AXA SA	France	27-avr-23	5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Contre
AXA SA	France	27-avr-23	6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Contre
AXA SA	France	27-avr-23	7	Approve Compensation of Thomas Buberl, CEO	Contre
AXA SA	France	27-avr-23	8	Approve Remuneration Policy of CEO	Pour
AXA SA	France	27-avr-23	9	Approve Remuneration Policy of Chairman of the Board	Contre
AXA SA	France	27-avr-23	10	Approve Remuneration Policy of Directors	Pour
AXA SA	France	27-avr-23	11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
AXA SA	France	27-avr-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
AXA SA	France	27-avr-23	13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Pour
AXA SA	France	27-avr-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Pour
AXA SA	France	27-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Contre
AXA SA	France	27-avr-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Contre
AXA SA	France	27-avr-23	17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Pour
AXA SA	France	27-avr-23	18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Pour
AXA SA	France	27-avr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Contre
AXA SA	France	27-avr-23	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Contre
AXA SA	France	27-avr-23	21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Pour
AXA SA	France	27-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
AXA SA	France	27-avr-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
AXA SA	France	27-avr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
AXA SA	France	27-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
BASF SE	Allemagne	27-avr-23	2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Pour
BASF SE	Allemagne	27-avr-23	3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Contre
BASF SE	Allemagne	27-avr-23	4	Approve Discharge of Management Board for Fiscal Year 2022	Contre
BASF SE	Allemagne	27-avr-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Contre
BASF SE	Allemagne	27-avr-23	6	Approve Remuneration Report	Contre
BASF SE	Allemagne	27-avr-23	7	Amend Articles Re: Electronic Participation	Pour
BASF SE	Allemagne	27-avr-23	8	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
BASF SE	Allemagne	27-avr-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Contre
Danone SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Danone SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour

Danone SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 2 per Share	Pour
Danone SA	France	27-avr-23	4	Reelect Valerie Chapoulaud-Floquet as Director	Pour
Danone SA	France	27-avr-23	5	Reelect Gilles Schnepf as Director	Pour
Danone SA	France	27-avr-23	6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Pour
Danone SA	France	27-avr-23	7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Pour
Danone SA	France	27-avr-23	8	Approve Compensation Report of Corporate Officers	Pour
Danone SA	France	27-avr-23	9	Approve Compensation of Antoine de Saint-Affrique, CEO	Contre
Danone SA	France	27-avr-23	10	Approve Compensation of Gilles Schnepf, Chairman of the Board	Pour
Danone SA	France	27-avr-23	11	Approve Remuneration Policy of Executive Corporate Officers	Pour
Danone SA	France	27-avr-23	12	Approve Remuneration Policy of Chairman of the Board	Pour
Danone SA	France	27-avr-23	13	Approve Remuneration Policy of Directors	Pour
Danone SA	France	27-avr-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Danone SA	France	27-avr-23	15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Pour
Danone SA	France	27-avr-23	16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Contre
Danone SA	France	27-avr-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Contre
Danone SA	France	27-avr-23	18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Pour
Danone SA	France	27-avr-23	19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Danone SA	France	27-avr-23	20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Pour
Danone SA	France	27-avr-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Danone SA	France	27-avr-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Danone SA	France	27-avr-23	23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Pour
Danone SA	France	27-avr-23	24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Danone SA	France	27-avr-23	25	Authorize Filing of Required Documents/Other Formalities	Pour
Danone SA	France	27-avr-23	26	Elect Sanjiv Mehta as Director	Pour
Kering SA	France	27-avr-23	1	Approve Financial Statements and Statutory Reports	Pour
Kering SA	France	27-avr-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Kering SA	France	27-avr-23	3	Approve Allocation of Income and Dividends of EUR 14 per Share	Pour
Kering SA	France	27-avr-23	4	Approve Compensation Report of Corporate Officers	Contre
Kering SA	France	27-avr-23	5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Contre
Kering SA	France	27-avr-23	6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Contre
Kering SA	France	27-avr-23	7	Approve Remuneration Policy of Executive Corporate Officers	Pour
Kering SA	France	27-avr-23	8	Approve Remuneration Policy of Directors	Pour
Kering SA	France	27-avr-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Kering SA	France	27-avr-23	10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Kering SA	France	27-avr-23	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Pour
Kering SA	France	27-avr-23	12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Pour
Kering SA	France	27-avr-23	13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Pour
Kering SA	France	27-avr-23	14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Contre
Kering SA	France	27-avr-23	15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Pour
Kering SA	France	27-avr-23	16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Contre
Kering SA	France	27-avr-23	17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Kering SA	France	27-avr-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Kering SA	France	27-avr-23	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Kering SA	France	27-avr-23	20	Authorize Filing of Required Documents/Other Formalities	Pour
UCB SA	Belgique	27-avr-23	4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Pour
UCB SA	Belgique	27-avr-23	5	Approve Remuneration Report	Contre
UCB SA	Belgique	27-avr-23	6	Approve Discharge of Directors	Contre
UCB SA	Belgique	27-avr-23	7	Approve Discharge of Auditors	Contre
UCB SA	Belgique	27-avr-23	8.1.A	Reelect Jan Berger as Director	Pour
UCB SA	Belgique	27-avr-23	8.1.B	Indicate Jan Berger as Independent Director	Pour
UCB SA	Belgique	27-avr-23	8.2	Reelect Cyril Janssen as Director	Pour
UCB SA	Belgique	27-avr-23	8.3.A	Elect Maelys Castella as Director	Pour
UCB SA	Belgique	27-avr-23	8.3.B	Indicate Maelys Castella as Independent Director	Pour
UCB SA	Belgique	27-avr-23	9	Approve Long-Term Incentive Plans	Contre
UCB SA	Belgique	27-avr-23	10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Pour
UCB SA	Belgique	27-avr-23	10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Pour
UCB SA	Belgique	27-avr-23	10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Pour
Umicore	Belgique	27-avr-23	A.2	Approve Remuneration Report	Contre
Umicore	Belgique	27-avr-23	A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Pour
Umicore	Belgique	27-avr-23	A.5	Approve Discharge of Supervisory Board	Contre
Umicore	Belgique	27-avr-23	A.6	Approve Discharge of Auditors	Contre
Umicore	Belgique	27-avr-23	A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Contre
Umicore	Belgique	27-avr-23	A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Pour
Umicore	Belgique	27-avr-23	A.8	Approve Remuneration of the Members of the Supervisory Board	Contre
Umicore	Belgique	27-avr-23	B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Pour
Intesa Sanpaolo SpA	Italie	28-avr-23	1a	Accept Financial Statements and Statutory Reports	Pour
Intesa Sanpaolo SpA	Italie	28-avr-23	1b	Approve Allocation of Income	Pour
Intesa Sanpaolo SpA	Italie	28-avr-23	2a	Approve Remuneration Policy	Contre
Intesa Sanpaolo SpA	Italie	28-avr-23	2b	Approve Second Section of the Remuneration Report	Contre
Intesa Sanpaolo SpA	Italie	28-avr-23	2c	Approve Annual Incentive Plan	Contre
Intesa Sanpaolo SpA	Italie	28-avr-23	3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Contre
Intesa Sanpaolo SpA	Italie	28-avr-23	3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour

Intesa Sanpaolo SpA	Italie	28-avr-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Abstention
Air Liquide SA	France	03-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Air Liquide SA	France	03-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Pour
Air Liquide SA	France	03-mai-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Air Liquide SA	France	03-mai-23	5	Elect Catherine Guillaud as Director	Pour
Air Liquide SA	France	03-mai-23	6	Elect Christina Law as Director	Pour
Air Liquide SA	France	03-mai-23	7	Elect Alexis Perakis-Valat as Director	Pour
Air Liquide SA	France	03-mai-23	8	Elect Michael H. Thaman as Director	Pour
Air Liquide SA	France	03-mai-23	9	Ratify Appointment of Monica de Virgiliis as Director	Pour
Air Liquide SA	France	03-mai-23	10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Air Liquide SA	France	03-mai-23	11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Contre
Air Liquide SA	France	03-mai-23	12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Pour
Air Liquide SA	France	03-mai-23	14	Approve Compensation Report of Corporate Officers	Pour
Air Liquide SA	France	03-mai-23	15	Approve Remuneration Policy of CEO	Pour
Air Liquide SA	France	03-mai-23	16	Approve Remuneration Policy of Chairman of the Board	Pour
Air Liquide SA	France	03-mai-23	17	Approve Remuneration Policy of Directors	Pour
Air Liquide SA	France	03-mai-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Air Liquide SA	France	03-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Pour
Air Liquide SA	France	03-mai-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Contre
Air Liquide SA	France	03-mai-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Air Liquide SA	France	03-mai-23	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Pour
Air Liquide SA	France	03-mai-23	23	Authorize Filing of Required Documents/Other Formalities	Pour
Temenos AG	Suisse	03-mai-23	1	Accept Financial Statements and Statutory Reports	Pour
Temenos AG	Suisse	03-mai-23	2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Pour
Temenos AG	Suisse	03-mai-23	3	Approve Discharge of Board and Senior Management	Contre
Temenos AG	Suisse	03-mai-23	4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Contre
Temenos AG	Suisse	03-mai-23	4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Contre
Temenos AG	Suisse	03-mai-23	5.1.1	Elect Xavier Cauchois as Director	Pour
Temenos AG	Suisse	03-mai-23	5.1.2	Elect Dorothee Deuring as Director	Pour
Temenos AG	Suisse	03-mai-23	5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Pour
Temenos AG	Suisse	03-mai-23	5.2.2	Reelect Ian Cookson as Director	Contre
Temenos AG	Suisse	03-mai-23	5.2.3	Reelect Peter Spenser as Director	Pour
Temenos AG	Suisse	03-mai-23	5.2.4	Reelect Maurizio Carli as Director	Pour
Temenos AG	Suisse	03-mai-23	5.2.5	Reelect Deborah Forster as Director	Pour
Temenos AG	Suisse	03-mai-23	5.2.6	Reelect Cecilia Hulten as Director	Pour
Temenos AG	Suisse	03-mai-23	6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Contre
Temenos AG	Suisse	03-mai-23	6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Contre
Temenos AG	Suisse	03-mai-23	6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Contre
Temenos AG	Suisse	03-mai-23	6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Contre
Temenos AG	Suisse	03-mai-23	6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Contre
Temenos AG	Suisse	03-mai-23	7	Designate Perreard de Boccard SA as Independent Proxy	Pour
Temenos AG	Suisse	03-mai-23	8	Ratify PricewaterhouseCoopers SA as Auditors	Contre
Temenos AG	Suisse	03-mai-23	9	Transact Other Business (Voting)	Contre
Unilever Plc	Royaume-Uni	03-mai-23	1	Accept Financial Statements and Statutory Reports	Pour
Unilever Plc	Royaume-Uni	03-mai-23	2	Approve Remuneration Report	Contre
Unilever Plc	Royaume-Uni	03-mai-23	3	Re-elect Nils Andersen as Director	Contre
Unilever Plc	Royaume-Uni	03-mai-23	4	Re-elect Judith Hartmann as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	5	Re-elect Adrian Hennah as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	6	Re-elect Alan Jope as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	7	Re-elect Andrea Jung as Director	Contre
Unilever Plc	Royaume-Uni	03-mai-23	8	Re-elect Susan Kilsby as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	9	Re-elect Ruby Lu as Director	Contre
Unilever Plc	Royaume-Uni	03-mai-23	10	Re-elect Strive Masiyiwa as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	11	Re-elect Youngme Moon as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	12	Re-elect Graeme Pitkethly as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	13	Re-elect Feike Sijbesma as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	14	Elect Nelson Peltz as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	15	Elect Hein Schumacher as Director	Pour
Unilever Plc	Royaume-Uni	03-mai-23	16	Reappoint KPMG LLP as Auditors	Pour
Unilever Plc	Royaume-Uni	03-mai-23	17	Authorise Board to Fix Remuneration of Auditors	Pour
Unilever Plc	Royaume-Uni	03-mai-23	18	Authorise UK Political Donations and Expenditure	Contre
Unilever Plc	Royaume-Uni	03-mai-23	19	Authorise Issue of Equity	Pour
Unilever Plc	Royaume-Uni	03-mai-23	20	Authorise Issue of Equity without Pre-emptive Rights	Pour
Unilever Plc	Royaume-Uni	03-mai-23	21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Pour
Unilever Plc	Royaume-Uni	03-mai-23	22	Authorise Market Purchase of Ordinary Shares	Pour
Unilever Plc	Royaume-Uni	03-mai-23	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Contre
Deutsche Post AG	Allemagne	04-mai-23	2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Pour
Deutsche Post AG	Allemagne	04-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Deutsche Post AG	Allemagne	04-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Deutsche Post AG	Allemagne	04-mai-23	5.1	Elect Katrin Suder to the Supervisory Board	Contre
Deutsche Post AG	Allemagne	04-mai-23	5.2	Reelect Mario Daberkow to the Supervisory Board	Pour
Deutsche Post AG	Allemagne	04-mai-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
Deutsche Post AG	Allemagne	04-mai-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
Deutsche Post AG	Allemagne	04-mai-23	8	Approve Remuneration Report	Contre
Deutsche Post AG	Allemagne	04-mai-23	9.1	Amend Article Re: Location of Annual Meeting	Pour
Deutsche Post AG	Allemagne	04-mai-23	9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Deutsche Post AG	Allemagne	04-mai-23	9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Schneider Electric SE	France	04-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Schneider Electric SE	France	04-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Schneider Electric SE	France	04-mai-23	3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Pour
Schneider Electric SE	France	04-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Schneider Electric SE	France	04-mai-23	5	Approve Compensation Report of Corporate Officers	Contre
Schneider Electric SE	France	04-mai-23	6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Contre
Schneider Electric SE	France	04-mai-23	7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO from January 1, 2023 until May 3, 2023	Contre
Schneider Electric SE	France	04-mai-23	8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Pour
Schneider Electric SE	France	04-mai-23	9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Contre



Schneider Electric SE	France	04-mai-23	10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Contre
Schneider Electric SE	France	04-mai-23	11	Approve Remuneration Policy of Directors	Pour
Schneider Electric SE	France	04-mai-23	12	Reelect Leo Apotheker as Director	Pour
Schneider Electric SE	France	04-mai-23	13	Reelect Gregory Spierkel as Director	Pour
Schneider Electric SE	France	04-mai-23	14	Reelect Lip-Bu Tan as Director	Pour
Schneider Electric SE	France	04-mai-23	15	Elect Abhay Parasnis as Director	Pour
Schneider Electric SE	France	04-mai-23	16	Elect Giulia Chierchia as Director	Pour
Schneider Electric SE	France	04-mai-23	17	Approve Company's Climate Transition Plan	Pour
Schneider Electric SE	France	04-mai-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Schneider Electric SE	France	04-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Pour
Schneider Electric SE	France	04-mai-23	20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Contre
Schneider Electric SE	France	04-mai-23	21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Contre
Schneider Electric SE	France	04-mai-23	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Contre
Schneider Electric SE	France	04-mai-23	23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Pour
Schneider Electric SE	France	04-mai-23	24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Pour
Schneider Electric SE	France	04-mai-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Schneider Electric SE	France	04-mai-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Schneider Electric SE	France	04-mai-23	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Schneider Electric SE	France	04-mai-23	28	Authorize Filing of Required Documents/Other Formalities	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	6	Approve Remuneration Report	Contre
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	7.3	Amend Articles Re: Editorial Changes	Pour
Muenchener Rueckversicherungs-Gesellschaft AG	Allemagne	05-mai-23	8	Amend Articles Re: Registration in the Share Register	Pour
Eni SpA	Italie	10-mai-23	1	Accept Financial Statements and Statutory Reports	Pour
Eni SpA	Italie	10-mai-23	2	Approve Allocation of Income	Pour
Eni SpA	Italie	10-mai-23	3	Fix Number of Directors	Pour
Eni SpA	Italie	10-mai-23	4	Fix Board Terms for Directors	Pour
Eni SpA	Italie	10-mai-23	5.1	State Submitted by Ministry of Economy and Finance	Contre

Eni SpA	Italie	10-mai-23	5.2	Slate Submitted by Institutional Investors (Assogestioni)	Pour
Eni SpA	Italie	10-mai-23	6	Elect Giuseppe Zafarana as Board Chair	Pour
Eni SpA	Italie	10-mai-23	7	Approve Remuneration of Directors	Contre
Eni SpA	Italie	10-mai-23	8.1	Slate Submitted by Ministry of Economy and Finance	Pour
Eni SpA	Italie	10-mai-23	8.2	Slate Submitted by Institutional Investors (Assogestioni)	Contre
Eni SpA	Italie	10-mai-23	9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	Pour
Eni SpA	Italie	10-mai-23	10	Approve Internal Auditors' Remuneration	Pour
Eni SpA	Italie	10-mai-23	11	Approve Long Term Incentive Plan 2023-2025	Contre
Eni SpA	Italie	10-mai-23	12	Approve Remuneration Policy	Contre
Eni SpA	Italie	10-mai-23	13	Approve Second Section of the Remuneration Report	Contre
Eni SpA	Italie	10-mai-23	14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Pour
Eni SpA	Italie	10-mai-23	15	Authorize Use of Available Reserves for Dividend Distribution	Pour
Eni SpA	Italie	10-mai-23	16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Pour
Eni SpA	Italie	10-mai-23	17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Pour
Eni SpA	Italie	10-mai-23	18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Pour
Eni SpA	Italie	10-mai-23	A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Contre
SPIE SA	France	10-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
SPIE SA	France	10-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
SPIE SA	France	10-mai-23	3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Pour
SPIE SA	France	10-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
SPIE SA	France	10-mai-23	5	Reelect Epifrance Investissement as Director	Pour
SPIE SA	France	10-mai-23	6	Reelect Gabrielle Van Klaveren-Hessel as Director	Pour
SPIE SA	France	10-mai-23	7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Pour
SPIE SA	France	10-mai-23	8	Approve Compensation of Gauthier Louette, Chairman and CEO	Pour
SPIE SA	France	10-mai-23	9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Pour
SPIE SA	France	10-mai-23	10	Approve Compensation Report	Pour
SPIE SA	France	10-mai-23	11	Approve Remuneration Policy of Directors	Pour
SPIE SA	France	10-mai-23	12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
SPIE SA	France	10-mai-23	13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
SPIE SA	France	10-mai-23	14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
SPIE SA	France	10-mai-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
SPIE SA	France	10-mai-23	16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Pour
SPIE SA	France	10-mai-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
Thales SA	France	10-mai-23	1	Approve Consolidated Financial Statements and Statutory Reports	Pour
Thales SA	France	10-mai-23	2	Approve Financial Statements and Statutory Reports	Pour
Thales SA	France	10-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Pour
Thales SA	France	10-mai-23	4	Approve Compensation of Patrice Caine, Chairman and CEO	Pour
Thales SA	France	10-mai-23	5	Approve Compensation Report of Corporate Officers	Pour
Thales SA	France	10-mai-23	6	Approve Remuneration Policy of Chairman and CEO	Pour
Thales SA	France	10-mai-23	7	Approve Remuneration Policy of Directors	Pour
Thales SA	France	10-mai-23	8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Thales SA	France	10-mai-23	9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Thales SA	France	10-mai-23	10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Pour
Thales SA	France	10-mai-23	11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Thales SA	France	10-mai-23	12	Authorize Filing of Required Documents/Other Formalities	Pour
Thales SA	France	10-mai-23	13	Elect Marianna Nitsch as Director	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Pour

Bayerische Motoren Werke AG	Allemagne	11-mai-23	5	Approve Remuneration Report	Contre
Bayerische Motoren Werke AG	Allemagne	11-mai-23	6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	7	Elect Kurt Bock to the Supervisory Board	Contre
Bayerische Motoren Werke AG	Allemagne	11-mai-23	8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Bayerische Motoren Werke AG	Allemagne	11-mai-23	8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Nexans SA	France	11-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Nexans SA	France	11-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Nexans SA	France	11-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Pour
Nexans SA	France	11-mai-23	4	Reelect Jean Mouton as Director	Pour
Nexans SA	France	11-mai-23	5	Reelect Bpifrance Participations as Director	Pour
Nexans SA	France	11-mai-23	6	Reelect Oscar Hasbun Martinez as Director	Contre
Nexans SA	France	11-mai-23	7	Reelect Hubert Porte as Director	Pour
Nexans SA	France	11-mai-23	8	Approve Compensation Report of Corporate Officers	Pour
Nexans SA	France	11-mai-23	9	Approve Compensation of Jean Mouton, Chairman of the Board	Pour
Nexans SA	France	11-mai-23	10	Approve Compensation of Christopher Guerin, CEO	Pour
Nexans SA	France	11-mai-23	11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Contre
Nexans SA	France	11-mai-23	12	Approve Remuneration Policy of Directors	Pour
Nexans SA	France	11-mai-23	13	Approve Remuneration Policy of Chairman of the Board	Pour
Nexans SA	France	11-mai-23	14	Approve Remuneration Policy of CEO	Pour
Nexans SA	France	11-mai-23	15	Approve Transaction with Invexans Limited Re: Long Term Partnership	Contre
Nexans SA	France	11-mai-23	16	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	Pour
Nexans SA	France	11-mai-23	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Nexans SA	France	11-mai-23	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Nexans SA	France	11-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Pour
Nexans SA	France	11-mai-23	20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Pour
Nexans SA	France	11-mai-23	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Contre
Nexans SA	France	11-mai-23	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Contre
Nexans SA	France	11-mai-23	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Contre
Nexans SA	France	11-mai-23	24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Pour
Nexans SA	France	11-mai-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Nexans SA	France	11-mai-23	26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Pour
Nexans SA	France	11-mai-23	27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Contre
Nexans SA	France	11-mai-23	28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	Pour
Nexans SA	France	11-mai-23	29	Authorize Filing of Required Documents/Other Formalities	Pour
SAP SE	Allemagne	11-mai-23	2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Pour
SAP SE	Allemagne	11-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
SAP SE	Allemagne	11-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
SAP SE	Allemagne	11-mai-23	5	Approve Remuneration Report	Contre
SAP SE	Allemagne	11-mai-23	6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Pour
SAP SE	Allemagne	11-mai-23	7	Authorize Use of Financial Derivatives when Repurchasing Shares	Pour
SAP SE	Allemagne	11-mai-23	8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	8.2	Elect Qi Lu to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	8.3	Elect Punit Renjen to the Supervisory Board	Pour
SAP SE	Allemagne	11-mai-23	9	Approve Remuneration Policy for the Management Board	Contre
SAP SE	Allemagne	11-mai-23	10	Approve Remuneration Policy for the Supervisory Board	Contre
SAP SE	Allemagne	11-mai-23	11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
SAP SE	Allemagne	11-mai-23	11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	3	Approve Remuneration Report	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	4	Adopt Financial Statements	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	5.b	Approve Dividends	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	6.a	Approve Discharge of Executive Directors	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	6.b	Approve Discharge of Non-Executive Directors	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	7.a	Reelect Lucian Grainge as Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.a	Reelect Sherry Lansing as Non-Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.b	Reelect Anna Jones as Non-Executive Director	Contre
Universal Music Group NV	Pays-Bas	11-mai-23	8.c	Reelect Luc van Os as Non-Executive Director	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	8.d	Elect Haim Saban as Non-Executive Director	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Universal Music Group NV	Pays-Bas	11-mai-23	10	Ratify Auditors	Pour
Amundi SA	France	12-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Amundi SA	France	12-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Amundi SA	France	12-mai-23	3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Pour
Amundi SA	France	12-mai-23	4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Pour
Amundi SA	France	12-mai-23	5	Approve Compensation Report	Pour
Amundi SA	France	12-mai-23	6	Approve Compensation of Yves Perrier, Chairman of the Board	Pour
Amundi SA	France	12-mai-23	7	Approve Compensation of Valerie Baudson, CEO	Pour
Amundi SA	France	12-mai-23	8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Pour
Amundi SA	France	12-mai-23	9	Approve Remuneration Policy of Directors	Pour
Amundi SA	France	12-mai-23	10	Approve Remuneration Policy of Chairman of the Board	Pour
Amundi SA	France	12-mai-23	11	Approve Remuneration Policy of CEO	Pour
Amundi SA	France	12-mai-23	12	Approve Remuneration Policy of Vice-CEO	Pour
Amundi SA	France	12-mai-23	13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Pour
Amundi SA	France	12-mai-23	14	Ratify Appointment of Philippe Brassac as Director	Pour
Amundi SA	France	12-mai-23	15	Ratify Appointment of Nathalie Wright as Director	Pour
Amundi SA	France	12-mai-23	16	Reelect Laurence Danon-Arnaud as Director	Pour
Amundi SA	France	12-mai-23	17	Reelect Christine Gandon as Director	Pour
Amundi SA	France	12-mai-23	18	Reelect Helene Molinari as Director	Pour
Amundi SA	France	12-mai-23	19	Reelect Christian Rouchon as Director	Pour
Amundi SA	France	12-mai-23	20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Pour
Amundi SA	France	12-mai-23	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Amundi SA	France	12-mai-23	22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Pour
Amundi SA	France	12-mai-23	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Amundi SA	France	12-mai-23	24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour

Amundi SA	France	12-mai-23	25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Contre
Amundi SA	France	12-mai-23	26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Contre
Amundi SA	France	12-mai-23	27	Authorize Filing of Required Documents/Other Formalities	Pour
BNP Paribas SA	France	16-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
BNP Paribas SA	France	16-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
BNP Paribas SA	France	16-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Pour
BNP Paribas SA	France	16-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions	Pour
BNP Paribas SA	France	16-mai-23	5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
BNP Paribas SA	France	16-mai-23	6	Reelect Jean Lemierre as Director	Pour
BNP Paribas SA	France	16-mai-23	7	Reelect Jacques Aschenbroich as Director	Pour
BNP Paribas SA	France	16-mai-23	8	Reelect Monique Cohen as Director	Pour
BNP Paribas SA	France	16-mai-23	9	Reelect Daniela Schwarzer as Director	Pour
BNP Paribas SA	France	16-mai-23	10	Approve Remuneration Policy of Directors	Pour
BNP Paribas SA	France	16-mai-23	11	Approve Remuneration Policy of Chairman of the Board	Contre
BNP Paribas SA	France	16-mai-23	12	Approve Remuneration Policy of CEO and Vice-CEOs	Contre
BNP Paribas SA	France	16-mai-23	13	Approve Compensation Report of Corporate Officers	Contre
BNP Paribas SA	France	16-mai-23	14	Approve Compensation of Jean Lemierre, Chairman of the Board	Contre
BNP Paribas SA	France	16-mai-23	15	Approve Compensation of Jean-Laurent Bonnafé, CEO	Contre
BNP Paribas SA	France	16-mai-23	16	Approve Compensation of Yann Gerardin, Vice-CEO	Contre
BNP Paribas SA	France	16-mai-23	17	Approve Compensation of Thierry Laborde, Vice-CEO	Contre
BNP Paribas SA	France	16-mai-23	18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Pour
BNP Paribas SA	France	16-mai-23	19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Pour
BNP Paribas SA	France	16-mai-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
BNP Paribas SA	France	16-mai-23	21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
BNP Paribas SA	France	16-mai-23	22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Pour
BNP Paribas SA	France	16-mai-23	23	Authorize Filing of Required Documents/Other Formalities	Pour
Capgemini SE	France	16-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Capgemini SE	France	16-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Capgemini SE	France	16-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Pour
Capgemini SE	France	16-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Capgemini SE	France	16-mai-23	5	Approve Compensation Report of Corporate Officers	Contre
Capgemini SE	France	16-mai-23	6	Approve Compensation of Paul Hermelin, Chairman of the Board	Pour
Capgemini SE	France	16-mai-23	7	Approve Compensation of Aïman Ezzat, CEO	Contre
Capgemini SE	France	16-mai-23	8	Approve Remuneration Policy of Chairman of the Board	Pour
Capgemini SE	France	16-mai-23	9	Approve Remuneration Policy of CEO	Contre
Capgemini SE	France	16-mai-23	10	Approve Remuneration Policy of Directors	Contre
Capgemini SE	France	16-mai-23	11	Elect Megan Clarcken as Director	Pour
Capgemini SE	France	16-mai-23	12	Elect Ulrica Fearn as Director	Pour
Capgemini SE	France	16-mai-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Capgemini SE	France	16-mai-23	14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Contre
Capgemini SE	France	16-mai-23	15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Capgemini SE	France	16-mai-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Capgemini SE	France	16-mai-23	17	Authorize Filing of Required Documents/Other Formalities	Pour
Signify NV	Pays-Bas	16-mai-23	2	Approve Remuneration Report	Pour
Signify NV	Pays-Bas	16-mai-23	4	Adopt Financial Statements	Pour
Signify NV	Pays-Bas	16-mai-23	5	Approve Dividends	Pour
Signify NV	Pays-Bas	16-mai-23	6.a	Approve Discharge of Management Board	Contre
Signify NV	Pays-Bas	16-mai-23	6.b	Approve Discharge of Supervisory Board	Contre
Signify NV	Pays-Bas	16-mai-23	7	Elect Harshavardhan Chitale to Management Board	Pour
Signify NV	Pays-Bas	16-mai-23	8	Elect Sophie Bechu to Supervisory Board	Pour
Signify NV	Pays-Bas	16-mai-23	9	Reappoint Ernst & Young Accountants LLP as Auditors	Pour
Signify NV	Pays-Bas	16-mai-23	10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Pour
Signify NV	Pays-Bas	16-mai-23	10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Pour
Signify NV	Pays-Bas	16-mai-23	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Signify NV	Pays-Bas	16-mai-23	12	Approve Cancellation of Repurchased Shares	Contre
Corbion NV	Pays-Bas	17-mai-23	3	Adopt Financial Statements and Statutory Reports	Pour
Corbion NV	Pays-Bas	17-mai-23	4	Approve Remuneration Report	Contre
Corbion NV	Pays-Bas	17-mai-23	6	Approve Dividends of EUR 0.56 Per Share	Pour
Corbion NV	Pays-Bas	17-mai-23	7	Approve Discharge of Management Board	Contre
Corbion NV	Pays-Bas	17-mai-23	8	Approve Discharge of Supervisory Board	Contre
Corbion NV	Pays-Bas	17-mai-23	9	Reelect Olivier Rigaud to Management Board	Pour
Corbion NV	Pays-Bas	17-mai-23	10	Reelect Mathieu Vrijssen to Supervisory Board	Pour
Corbion NV	Pays-Bas	17-mai-23	11	Reelect Liz Doherty to Supervisory Board	Pour
Corbion NV	Pays-Bas	17-mai-23	12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Pour
Corbion NV	Pays-Bas	17-mai-23	13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Pour
Corbion NV	Pays-Bas	17-mai-23	14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Pour
Corbion NV	Pays-Bas	17-mai-23	15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Corbion NV	Pays-Bas	17-mai-23	16	Approve Cancellation of Repurchased Shares	Pour
Corbion NV	Pays-Bas	17-mai-23	17	Reappoint KPMG Accountants N.V as Auditors	Pour
Credit Agricole SA	France	17-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Credit Agricole SA	France	17-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Credit Agricole SA	France	17-mai-23	3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Pour
Credit Agricole SA	France	17-mai-23	4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Pour
Credit Agricole SA	France	17-mai-23	5	Approve Transaction with CACIB Re: Business Transfer Agreement	Pour
Credit Agricole SA	France	17-mai-23	6	Elect Carol Sirou as Director	Pour
Credit Agricole SA	France	17-mai-23	7	Reelect Agnes Audier as Director	Pour
Credit Agricole SA	France	17-mai-23	8	Reelect Sonia Bonnet-Bernard as Director	Pour
Credit Agricole SA	France	17-mai-23	9	Reelect Marie-Claire Daveu as Director	Pour
Credit Agricole SA	France	17-mai-23	10	Reelect Alessia Mosca as Director	Pour
Credit Agricole SA	France	17-mai-23	11	Reelect Hugues Brasseur as Director	Pour
Credit Agricole SA	France	17-mai-23	12	Reelect Pascal Lheureux as Director	Pour
Credit Agricole SA	France	17-mai-23	13	Reelect Eric Vial as Director	Pour
Credit Agricole SA	France	17-mai-23	14	Approve Remuneration Policy of Chairman of the Board	Pour
Credit Agricole SA	France	17-mai-23	15	Approve Remuneration Policy of CEO	Pour
Credit Agricole SA	France	17-mai-23	16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Pour
Credit Agricole SA	France	17-mai-23	17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Pour
Credit Agricole SA	France	17-mai-23	18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Pour
Credit Agricole SA	France	17-mai-23	19	Approve Remuneration Policy of Directors	Pour
Credit Agricole SA	France	17-mai-23	20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Pour
Credit Agricole SA	France	17-mai-23	21	Approve Compensation of Philippe Brassac, CEO	Pour
Credit Agricole SA	France	17-mai-23	22	Approve Compensation of Xavier Musca, Vice-CEO	Pour

Credit Agricole SA	France	17-mai-23	23	Approve Compensation of Jerome Grivet, Vice-CEO	Pour
Credit Agricole SA	France	17-mai-23	24	Approve Compensation of Olivier Gavalda, Vice-CEO	Pour
Credit Agricole SA	France	17-mai-23	25	Approve Compensation Report of Corporate Officers	Pour
Credit Agricole SA	France	17-mai-23	26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Pour
Credit Agricole SA	France	17-mai-23	27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre
Credit Agricole SA	France	17-mai-23	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Credit Agricole SA	France	17-mai-23	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Pour
Credit Agricole SA	France	17-mai-23	30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Contre
Credit Agricole SA	France	17-mai-23	31	Authorize Filing of Required Documents/Other Formalities	Pour
Credit Agricole SA	France	17-mai-23	A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	Pour
E.ON SE	Allemagne	17-mai-23	2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Pour
E.ON SE	Allemagne	17-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
E.ON SE	Allemagne	17-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
E.ON SE	Allemagne	17-mai-23	5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Pour
E.ON SE	Allemagne	17-mai-23	5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Pour
E.ON SE	Allemagne	17-mai-23	5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Pour
E.ON SE	Allemagne	17-mai-23	6	Approve Remuneration Report	Contre
E.ON SE	Allemagne	17-mai-23	7	Approve Increase in Size of Board to 16 Members	Pour
E.ON SE	Allemagne	17-mai-23	8.1	Elect Erich Clementi to the Supervisory Board	Contre
E.ON SE	Allemagne	17-mai-23	8.2	Elect Andreas Schmitz to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.3	Elect Nadege Petit to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.4	Elect Ulrich Grillo to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.5	Elect Deborah Wilkens to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.6	Elect Rolf Schmitz to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.7	Elect Klaus Froehlich to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	8.8	Elect Anke Groth to the Supervisory Board	Pour
E.ON SE	Allemagne	17-mai-23	9	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
E.ON SE	Allemagne	17-mai-23	10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Pour
EssilorLuxottica SA	France	17-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
EssilorLuxottica SA	France	17-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
EssilorLuxottica SA	France	17-mai-23	3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Pour
EssilorLuxottica SA	France	17-mai-23	4	Ratify Appointment of Mario Notari as Director	Pour
EssilorLuxottica SA	France	17-mai-23	5	Approve Auditors' Special Report on Related-Party Transactions	Pour
EssilorLuxottica SA	France	17-mai-23	6	Approve Compensation Report of Corporate Officers	Contre
EssilorLuxottica SA	France	17-mai-23	7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Pour
EssilorLuxottica SA	France	17-mai-23	8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Contre
EssilorLuxottica SA	France	17-mai-23	9	Approve Compensation of Paul du Saillant, Vice-CEO	Contre
EssilorLuxottica SA	France	17-mai-23	10	Approve Remuneration Policy of Directors	Pour
EssilorLuxottica SA	France	17-mai-23	11	Approve Remuneration Policy of Chairman and CEO	Contre
EssilorLuxottica SA	France	17-mai-23	12	Approve Remuneration Policy of Vice-CEO	Contre
EssilorLuxottica SA	France	17-mai-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
EssilorLuxottica SA	France	17-mai-23	14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
EssilorLuxottica SA	France	17-mai-23	15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Pour
EssilorLuxottica SA	France	17-mai-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Pour
EssilorLuxottica SA	France	17-mai-23	17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Contre
EssilorLuxottica SA	France	17-mai-23	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
EssilorLuxottica SA	France	17-mai-23	19	Authorize Filing of Required Documents/Other Formalities	Pour
KION GROUP AG	Allemagne	17-mai-23	2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Pour
KION GROUP AG	Allemagne	17-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
KION GROUP AG	Allemagne	17-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Contre
KION GROUP AG	Allemagne	17-mai-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Pour
KION GROUP AG	Allemagne	17-mai-23	6	Approve Remuneration Report	Contre
KION GROUP AG	Allemagne	17-mai-23	7	Approve Virtual-Only Shareholder Meetings Until 2028	Pour
KION GROUP AG	Allemagne	17-mai-23	8	Elect Nicolas Peter to the Supervisory Board	Pour
Orange SA	France	23-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Orange SA	France	23-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Orange SA	France	23-mai-23	3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Pour
Orange SA	France	23-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Orange SA	France	23-mai-23	5	Reelect Anne Lange as Director	Contre
Orange SA	France	23-mai-23	6	Reelect Anne-Gabrielle Heilbronner as Director	Pour
Orange SA	France	23-mai-23	7	Reelect Alexandre Bompard as Director	Contre
Orange SA	France	23-mai-23	8	Elect Momar Nguet as Director	Pour
Orange SA	France	23-mai-23	9	Elect Gilles Grapinet as Director	Pour
Orange SA	France	23-mai-23	10	Approve Compensation Report	Pour
Orange SA	France	23-mai-23	11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Pour
Orange SA	France	23-mai-23	12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Pour
Orange SA	France	23-mai-23	13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Pour
Orange SA	France	23-mai-23	14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Pour
Orange SA	France	23-mai-23	15	Approve Compensation of Ramon Fernandez, Vice-CEO	Pour
Orange SA	France	23-mai-23	16	Approve Remuneration Policy of Chairman of the Board	Contre
Orange SA	France	23-mai-23	17	Approve Remuneration Policy of CEO	Pour
Orange SA	France	23-mai-23	18	Approve Remuneration Policy of Directors	Pour
Orange SA	France	23-mai-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Orange SA	France	23-mai-23	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Pour
Orange SA	France	23-mai-23	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Contre
Orange SA	France	23-mai-23	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Contre
Orange SA	France	23-mai-23	23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Contre
Orange SA	France	23-mai-23	24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Pour
Orange SA	France	23-mai-23	25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Orange SA	France	23-mai-23	26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Pour

Orange SA	France	23-mai-23	27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Pour
Orange SA	France	23-mai-23	28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Orange SA	France	23-mai-23	29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Pour
Orange SA	France	23-mai-23	30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Orange SA	France	23-mai-23	31	Authorize Filing of Required Documents/Other Formalities	Pour
Orange SA	France	23-mai-23	A	Amend Article 13 of Bylaws Re: Plurality of Directorships	Pour
Orange SA	France	23-mai-23	B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	Pour
Orange SA	France	23-mai-23	C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	Pour
Orange SA	France	23-mai-23	D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	Pour
Lanxess AG	Allemagne	24-mai-23	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Pour
Lanxess AG	Allemagne	24-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Lanxess AG	Allemagne	24-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Lanxess AG	Allemagne	24-mai-23	5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Contre
Lanxess AG	Allemagne	24-mai-23	5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Pour
Lanxess AG	Allemagne	24-mai-23	6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Pour
Lanxess AG	Allemagne	24-mai-23	6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Pour
Lanxess AG	Allemagne	24-mai-23	7	Approve Remuneration Report	Contre
Lanxess AG	Allemagne	24-mai-23	8	Reelect Pamela Knapp to the Supervisory Board	Pour
Lanxess AG	Allemagne	24-mai-23	9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Pour
Lanxess AG	Allemagne	24-mai-23	10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Pour
Lanxess AG	Allemagne	24-mai-23	11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Pour
Lanxess AG	Allemagne	24-mai-23	12	Approve Virtual-Only Shareholder Meetings Until 2025	Pour
Lanxess AG	Allemagne	24-mai-23	13.1	Amend Articles Re: Supervisory Board Meetings	Pour
Lanxess AG	Allemagne	24-mai-23	13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Valeo SA	France	24-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Valeo SA	France	24-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Valeo SA	France	24-mai-23	3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Pour
Valeo SA	France	24-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Valeo SA	France	24-mai-23	5	Ratify Appointment of Alexandre Dayon as Director	Pour
Valeo SA	France	24-mai-23	6	Ratify Appointment of Stephanie Frachet as Director	Pour
Valeo SA	France	24-mai-23	7	Reelect Stephanie Frachet as Director	Pour
Valeo SA	France	24-mai-23	8	Reelect Patrick Sayer as Director	Pour
Valeo SA	France	24-mai-23	9	Approve Compensation Report of Corporate Officers	Pour
Valeo SA	France	24-mai-23	10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Pour
Valeo SA	France	24-mai-23	11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Contre
Valeo SA	France	24-mai-23	12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Pour
Valeo SA	France	24-mai-23	13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Pour
Valeo SA	France	24-mai-23	14	Approve Remuneration Policy of Directors	Pour
Valeo SA	France	24-mai-23	15	Approve Remuneration Policy of Chairman of the Board	Pour
Valeo SA	France	24-mai-23	16	Approve Remuneration Policy of CEO	Pour
Valeo SA	France	24-mai-23	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Valeo SA	France	24-mai-23	18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Pour
Valeo SA	France	24-mai-23	19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Contre
Valeo SA	France	24-mai-23	20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Contre
Valeo SA	France	24-mai-23	21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Contre
Valeo SA	France	24-mai-23	22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Contre
Valeo SA	France	24-mai-23	23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Pour
Valeo SA	France	24-mai-23	24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Pour
Valeo SA	France	24-mai-23	25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Valeo SA	France	24-mai-23	26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
Valeo SA	France	24-mai-23	27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Valeo SA	France	24-mai-23	28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Pour
Valeo SA	France	24-mai-23	29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Pour
Valeo SA	France	24-mai-23	30	Authorize Filing of Required Documents/Other Formalities	Pour
Sanofi	France	25-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Sanofi	France	25-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Sanofi	France	25-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Pour
Sanofi	France	25-mai-23	4	Elect Frederic Oudea as Director	Pour
Sanofi	France	25-mai-23	5	Approve Compensation Report of Corporate Officers	Pour
Sanofi	France	25-mai-23	6	Approve Compensation of Serge Weinberg, Chairman of the Board	Pour
Sanofi	France	25-mai-23	7	Approve Compensation of Paul Hudson, CEO	Contre
Sanofi	France	25-mai-23	8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Pour
Sanofi	France	25-mai-23	9	Approve Remuneration Policy of Directors	Pour
Sanofi	France	25-mai-23	10	Approve Remuneration Policy of Chairman of the Board	Pour
Sanofi	France	25-mai-23	11	Approve Remuneration Policy of CEO	Contre
Sanofi	France	25-mai-23	12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Contre
Sanofi	France	25-mai-23	13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Pour
Sanofi	France	25-mai-23	14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Sanofi	France	25-mai-23	15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Sanofi	France	25-mai-23	16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Pour

Sanofi	France	25-mai-23	17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Contre
Sanofi	France	25-mai-23	18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Contre
Sanofi	France	25-mai-23	19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Pour
Sanofi	France	25-mai-23	20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Contre
Sanofi	France	25-mai-23	21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Sanofi	France	25-mai-23	22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Pour
Sanofi	France	25-mai-23	23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Sanofi	France	25-mai-23	24	Authorize Filing of Required Documents/Other Formalities	Pour
TotalEnergies SE	France	26-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
TotalEnergies SE	France	26-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
TotalEnergies SE	France	26-mai-23	3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Pour
TotalEnergies SE	France	26-mai-23	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
TotalEnergies SE	France	26-mai-23	5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
TotalEnergies SE	France	26-mai-23	6	Reelect Marie-Christine Coisne-Roquette as Director	Contre
TotalEnergies SE	France	26-mai-23	7	Reelect Mark Cutifani as Director	Pour
TotalEnergies SE	France	26-mai-23	8	Elect Dierk Paskert as Director	Pour
TotalEnergies SE	France	26-mai-23	9	Elect Anelise Lara as Director	Pour
TotalEnergies SE	France	26-mai-23	10	Approve Compensation Report of Corporate Officers	Contre
TotalEnergies SE	France	26-mai-23	11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Pour
TotalEnergies SE	France	26-mai-23	12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Contre
TotalEnergies SE	France	26-mai-23	13	Approve Remuneration Policy of Chairman and CEO	Pour
TotalEnergies SE	France	26-mai-23	14	Approve the Company's Sustainable Development and Energy Transition Plan	Contre
TotalEnergies SE	France	26-mai-23	15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Contre
TotalEnergies SE	France	26-mai-23	16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
TotalEnergies SE	France	26-mai-23	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Pour
TotalEnergies SE	France	26-mai-23	A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	Pour
Evonik Industries AG	Allemagne	31-mai-23	2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Pour
Evonik Industries AG	Allemagne	31-mai-23	3	Approve Discharge of Management Board for Fiscal Year 2022	Pour
Evonik Industries AG	Allemagne	31-mai-23	4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Pour
Evonik Industries AG	Allemagne	31-mai-23	5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.1	Elect Bernd Toenjes to the Supervisory Board	Contre
Evonik Industries AG	Allemagne	31-mai-23	6.2	Elect Barbara Albert to the Supervisory Board	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.3	Elect Cornelius Baur to the Supervisory Board	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.4	Elect Aldo Belloni to the Supervisory Board	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.5	Elect Werner Fuhrmann to the Supervisory Board	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.6	Elect Christian Kohlpaintner to the Supervisory Board	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.7	Elect Cedrik Neike to the Supervisory Board	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.8	Elect Ariane Reinhard to the Supervisory Board	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.9	Elect Michael Ruediger to the Supervisory Board	Pour
Evonik Industries AG	Allemagne	31-mai-23	6.10	Elect Angela Titzrath to the Supervisory Board	Contre
Evonik Industries AG	Allemagne	31-mai-23	7	Approve Remuneration Report	Contre
Evonik Industries AG	Allemagne	31-mai-23	8	Approve Virtual-Only Shareholder Meetings Until 2028	Pour
Evonik Industries AG	Allemagne	31-mai-23	9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Pour
Evonik Industries AG	Allemagne	31-mai-23	10	Amend Articles Re: Registration in the Share Register	Pour
Publicis Groupe SA	France	31-mai-23	1	Approve Financial Statements and Statutory Reports	Pour
Publicis Groupe SA	France	31-mai-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Publicis Groupe SA	France	31-mai-23	3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Pour
Publicis Groupe SA	France	31-mai-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Publicis Groupe SA	France	31-mai-23	5	Reelect Suzan LeVine as Supervisory Board Member	Pour
Publicis Groupe SA	France	31-mai-23	6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Pour
Publicis Groupe SA	France	31-mai-23	7	Appoint KPMG S.A. as Auditor	Pour
Publicis Groupe SA	France	31-mai-23	8	Approve Remuneration Policy of Chairman of Supervisory Board	Contre
Publicis Groupe SA	France	31-mai-23	9	Approve Remuneration Policy of Supervisory Board Members	Contre
Publicis Groupe SA	France	31-mai-23	10	Approve Remuneration Policy of Chairman of Management Board	Contre
Publicis Groupe SA	France	31-mai-23	11	Approve Remuneration Policy of Management Board Members	Contre
Publicis Groupe SA	France	31-mai-23	12	Approve Compensation Report of Corporate Officers	Contre
Publicis Groupe SA	France	31-mai-23	13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Contre
Publicis Groupe SA	France	31-mai-23	14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Contre
Publicis Groupe SA	France	31-mai-23	15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Pour
Publicis Groupe SA	France	31-mai-23	16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Contre
Publicis Groupe SA	France	31-mai-23	17	Approve Compensation of Michel-Alain Proch, Management Board Member	Pour
Publicis Groupe SA	France	31-mai-23	18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Publicis Groupe SA	France	31-mai-23	19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Publicis Groupe SA	France	31-mai-23	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Publicis Groupe SA	France	31-mai-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Pour
Publicis Groupe SA	France	31-mai-23	22	Authorize Filing of Required Documents/Other Formalities	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	1	Approve Financial Statements and Statutory Reports	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	3	Approve Allocation of Income and Dividends of EUR 2 per Share	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	4	Reelect Dominique Leroy as Director	Contre
Compagnie de Saint-Gobain SA	France	08-juin-23	5	Elect Jana Revedin as Director	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	7	Approve Compensation of Benoit Bazin, CEO	Contre
Compagnie de Saint-Gobain SA	France	08-juin-23	8	Approve Compensation Report of Corporate Officers	Contre
Compagnie de Saint-Gobain SA	France	08-juin-23	9	Approve Remuneration Policy of Chairman of the Board	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	10	Approve Remuneration Policy of CEO	Contre
Compagnie de Saint-Gobain SA	France	08-juin-23	11	Approve Remuneration Policy of Directors	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Pour

Compagnie de Saint-Gobain SA	France	08-juin-23	15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Contre
Compagnie de Saint-Gobain SA	France	08-juin-23	16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Contre
Compagnie de Saint-Gobain SA	France	08-juin-23	17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Contre
Compagnie de Saint-Gobain SA	France	08-juin-23	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Contre
Compagnie de Saint-Gobain SA	France	08-juin-23	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Pour
Compagnie de Saint-Gobain SA	France	08-juin-23	24	Authorize Filing of Required Documents/Other Formalities	Pour
Worldline SA	France	08-juin-23	1	Approve Financial Statements and Statutory Reports	Pour
Worldline SA	France	08-juin-23	2	Approve Consolidated Financial Statements and Statutory Reports	Pour
Worldline SA	France	08-juin-23	3	Approve Allocation of Income and Absence of Dividends	Pour
Worldline SA	France	08-juin-23	4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Pour
Worldline SA	France	08-juin-23	5	Reelect Bernard Bourigeaud as Director	Contre
Worldline SA	France	08-juin-23	6	Reelect Gilles Grapinet as Director	Pour
Worldline SA	France	08-juin-23	7	Reelect Gilles Arditti as Director	Pour
Worldline SA	France	08-juin-23	8	Reelect Aldo Cardoso as Director	Contre
Worldline SA	France	08-juin-23	9	Reelect Giulia Fitzpatrick as Director	Pour
Worldline SA	France	08-juin-23	10	Reelect Thierry Sommelet as Director	Contre
Worldline SA	France	08-juin-23	11	Approve Compensation Report of Corporate Officers	Pour
Worldline SA	France	08-juin-23	12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Pour
Worldline SA	France	08-juin-23	13	Approve Compensation of Gilles Grapinet, CEO	Pour
Worldline SA	France	08-juin-23	14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Pour
Worldline SA	France	08-juin-23	15	Approve Remuneration Policy of Chairman of the Board	Pour
Worldline SA	France	08-juin-23	16	Approve Remuneration Policy of CEO	Pour
Worldline SA	France	08-juin-23	17	Approve Remuneration Policy of Vice-CEO	Pour
Worldline SA	France	08-juin-23	18	Approve Remuneration Policy of Non-Executive Directors	Pour
Worldline SA	France	08-juin-23	19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Contre